

Challenges Faced by Family Carers

- Predominantly women in Asia → dual or multiple roles, competing duties e.g. as a mum Vs as a daughter
- Physically and Financial demands
- Care burden or stress: duty & obligation, no choice
- Doing the job ALONE
- 24-hours on call
- · Supports for carers are scarce: e.g. respite
- → 'good soldiers' without proper guidance

Present Supports for Family Carers

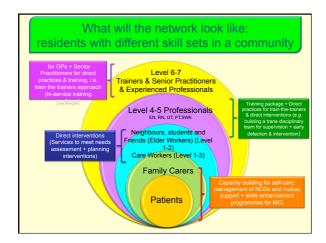
- Education & training for family carers, neighbours & students (in formal curricula e.g. OLE)
- Mutual support groups in the neighbourhoods
- Limited 24-hours need-matching-care on demand services (e.g.SEs, Elder Watch Programme)
- Social recreational activities for stress management (NGOs)
- · On line support & psychosocial support
- · Carers resources centres (7)
- Professional counselling service
- Lending of rehab. aids

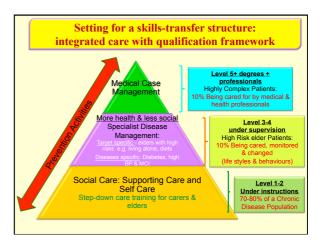
Policy Ahead

- Carer Allowance (>20 hours week, bloodrelated, completed a special course)
 - Neighbourhood supports: basic skill training for all (40-50 hours training offered at SEs)
 - Training, Recognition and retention of skilled carers, (qualification Framework; step-up trainings)
 - · Domestic helpers : coming with caring skills
 - · Attract and train young carers

Step-down-and-across training with step-up care: win-win-win for patients-workers-funders

- Patients -carers: learn self-care and disease management before the coming of NCDs → for self care and for others' care
- Workers: do not work alone, partnerships with patients, carers and fellow workers.
- Trans-disciplinary Team work: Common generic with specialist skill sets; No fear of being replaced by others.
- Sure of successors: trainees (multi-skill workers) will be potential students for future professionals (Nurses, OTs, PTs or SWK)
- Better sustainability: the 4As Affordability, Accessibility, Availability and Appropriateness





Proposed model for a community care network for Patients with Cognitive Impairment

- GPs trained to support family carers: a ½ day wkshop for diagnostic criteria & drug prescription
- 10 cases for trial diagnosis with the supports from HKIAD (HK Institute of Alzheimer's Disease)
- Local Hospital to supply drugs
- NGOs provide community support services & carer training
- Special day care support (the boutique day care)
- · Nursing home support for respite relief

Boutique Day Care Facilities

- ◆ Around 1000 sq feet
- ◆ Each session for 2 hours, 4 sessions/day 8-10am, 10-12am, 2-4pm, 4-6pm
- 10 persons with moderate AD a session, preferably carers stay with them for care training
- Catering a total of 40 persons/day
- With a professional care team consisting: care workers, nurses, OT, PT, social worker and a medical doctor
- An extension service from nursing home: 1 stop service for home support & respite care

Way forward: a mindset change

- Continuum of care: community-institutions
- Empowerment of patients, carers & elder care professionals
- enhancement of capacity in care, through step down training by professionals in real work situation
- Skills rather than knowledge transfer: more of a demonstration than talking
- A different way for competence building & assessment

Conclusion & Looking ahead

- Individuals, family & nation = shared care
- From informal to formal care recognition
- From caring for relatives to caring for others
- Training young people, house wives & healthy elders for elder care
- Building an army for aged care: training children, students, women and healthy elders to care for others
- Accredited training with appropriate qualification framework (QF)
- Interdisciplinary approaches: multi skills, mostly PT, OT, nursing & social work