## EVANGELICAL LUTHERAN CHURCH SOCIAL SERVICE - HONG KONG

#### AUDITOR'S REVIEW REPORT ON ANNUAL FINANCIAL REPORT

FOR THE YEAR ENDED 31ST MARCH, 2022



## REVIEW REPORT TO THE BOARD OF COUNCILLORS OF THE EVANGELICAL LUTHERAN CHURCH OF HONG KONG

## RE: <u>ANNUAL FINANCIAL REPORT FOR THE YEAR ENDED 31ST MARCH, 2022 OF EVANGELICAL LUTHERAN CHURCH SOCIAL SERVICE - HONG KONG</u>

We have audited the financial statements of Evangelical Lutheran Church Social Service – Hong Kong ("ELCSS-HK") for the year ended 31st March, 2022 and have issued an unqualified auditors' report thereon dated, 24th October, 2022.

We conducted our review of the attached Annual Financial Report on pages 2 to 8 of ELCSS-HK for the year ended 31st March, 2022 in accordance with Practice Note 851 "Review of the Annual Financial Reports of Non-governmental Organizations" issued by the Hong Kong Institute of Certified Public Accountants. The review includes considering the procedures and records relevant to the preparation of the Annual Financial Report and performing procedures to satisfy ourselves that the Annual Financial Report has been properly prepared from the books and records of ELCSS-HK, on which the above audited financial statements of ELCSS-HK are based.

#### Review conclusions

On the basis of the results of our review and having regard to the audit procedures performed by us in relation to the audit of the financial statements of ELCSS-HK for the year ended 31st March, 2022:

- a. in our opinion the Annual Financial Report has been properly prepared from the books and records of ELCSS-HK; and
- b. no matters have come to our attention during the course of our review, which cause us to believe that ELCSS-HK has not:
  - i. properly accounted for the receipt of Lump Sum Grant, Provident Fund and other social welfare subventions and expenditure in respect of Funding and Services Agreement activities and support services;
  - ii. kept separate Operating Income and Expenditure Account for each subvented service unit as required by the Lump Sum Grant Manual "LSG Manual" published by the Social Welfare Department of the Government of the HKSAR;
  - iii. prepared the Annual Financial Report in accordance with the format and requirements set out in the LSG Manual; and
  - iv. employed the staff quoted in the Provident Fund arrangements during the year ended 31st March, 2022.

This report is intended for filing with the Social Welfare Department of the Government of the HKSAR and should not be used for any other purpose.

W. H. Wong and Company

Certified Public Accountants

Room 6, 16/F., Enterprise Square 3

39 Wang Chiu Road, Kowloon Bay

Hong Kong

Hong Kong, 24th October, 2022

#### ANNUAL FINANCIAL REPORT

### EVANGELICAL LUTHERAN CHURCH SOCIAL SERVICE - HONG KONG

#### (1 April 2021 to 31 March 2022)

|  | Notes | Total<br>2021-22<br>\$ | Total<br>2020-21<br>\$ |
|--|-------|------------------------|------------------------|
| A. INCOME                                    |       |                        |                        |
| 1. Lump Sum Grant                            |       |                        |                        |
| a. Lump Sum Grant (excluding Provident Fund) | 1b    | 319,182,672.00         | 280,862,115.00         |
| b. Provident Fund                            | 1c    | 24,821,447.00          | 22,741,110.00          |
| 2. Fee Income                                | 2     | 10,665,537.74          | 9,552,902.62           |
| 3. Central Items                             | 3     | 54,473,173.00          | 52,148,059.00          |
| 4. Rent and Rates                            | 4     | 8,718,290.00           | 8,740,500.00           |
| 5. Other Income                              | 5     | 21,061,648.20          | 21,211,873.88          |
| 6. Interest Received                         | _     | 256,093.69             | 778,946.50             |
| TOTAL INCOME                                 | _     | 439,178,861.63         | 396,035,507.00         |
| B. EXPENDITURE                               |       |                        |                        |
| 1. Personal Emoluments                       |       |                        |                        |
| a. Salaries                                  |       | 277,598,377.17         | 248,199,035.59         |
| b. Provident Fund                            | 1c    | 21,617,135.05          | 19,551,263.97          |
| c. Allowances                                |       | 167,222.02             | 161,253.71             |
| Sub-total                                    | 6     | 299,382,734.24         | 267,911,553.27         |
| 2. Other Charges                             | 7     | 57,120,363.51          | 34,273,013.86          |
| 3. Central Items                             | 3     | 48,323,016.18          | 40,826,968.69          |
| 4. Rent and Rates                            | 4     | 9,093,602.00           | 8,558,752.50           |
| TOTAL EXPENDITURE                            | _     | 413,919,715.93         | 351,570,288.32         |
| C. SURPLUS FOR THE YEAR                      | 8     | 25,259,145.70          | 44,465,218.68          |

The Annual Financial Report from pages 2 to 8 has been prepared in accordance with the requirements as set out in the Lump Sum Grant Manual.

Mr. Kwok Kang Ming

Chairman

Evangelical Lutheran Church Social Service -

Hong Kong

Date: 24 October 2022

Ms. Chan Lai Kwan

Chief Executive

Evangelical Lutheran Church Social Service -

Hong Kong

Date:

24 October 2022

(Expressed in Hong Kong dollars)

#### 1. Lump Sum Grant (LSG)

a. Basis of preparation

The Annual Financial Report (AFR) is prepared in respect of all Funding and Service Agreement (FSA) activities (including support services to FSA activities) funded by the Social Welfare Department under the Lump Sum Grant Subvention System. AFR is prepared <u>on cash basis</u>, that is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid. <u>Non-cash items</u> such as depreciation, provisions and accruals have <u>not</u> been included in the AFR.

b. Lump Sum Grant (excluding Provident This represents LSG (excluding Provident Fund) received for the year.

c. Provident Fund

Fund)

This is Provident Fund received and contributed during the year.

Snapshot staff are defined as those staff occupying recognised or holding against subvented posts as at 1 April 2000.

6.8% and other posts represent those staff that are employed after 1 April 2000.

The Provident Fund received and contributed for staff under the Central Items have been shown under **Note 3**.

Details are analysed below:

|   |                            | 6.8% and        |                 |  |
|---|----------------------------|-----------------|-----------------|--|
| <b>Provident Fund Contribution</b>      | Snapshot Staff Other Posts |                 | <b>Total</b>    |  |
|   | \$                         | \$              | \$              |  |
| Subvention Received                     | 7,302,407.00               | 17,519,040.00   | 24,821,447.00   |  |
| Provident Fund Contribution             |                            |                 |                 |  |
| Paid during the Year                    | (6,044,498.16)             | (15,572,636.89) | (21,617,135.05) |  |
| Surplus for the Year                    | 1,257,908.84               | 1,946,403.11    | 3,204,311.95    |  |
| Add: Surplus b/f                        | 1,577,512.45               | 19,559,817.07   | 21,137,329.52   |  |
| Add: Additional subvention received for |                            |                 |                 |  |
| previous year(s)                        | -                          | 144,419.00      | 144,419.00      |  |
| <u>Less</u> : Refund to Government      | (864,204.00)               |                 | (864,204.00)    |  |
| Surplus c/f                             | 1,971,217.29               | 21,650,639.18   | 23,621,856.47   |  |

2. Fee Income This represents social welfare fee income received for the year in respect of the fees and charges recognised for the purpose of subvention as set out in the LSG Manual.

(Expressed in Hong Kong dollars)

**Items** 

3. Central These are subvented service activities which are not included in LSG and are subject to their own procedures as set out in othe SWD's papers and correspondence with the NGOs. The Provident Fund received and contributed for staff under the Central Items have been separately included as part of the income and expenditure of the relevant items (paragraph 3.14 of the LSG Manual (October 2016)). The income and expenditure of each of the Central Items are as follows:

|   | <u>2021-22</u>                          | <u>2020-21</u> |
|---|---|----------------|
| a. Income   | \$                                      | \$             |
| Dementia Supplement for Residential Elderly Services                          | 944,834.00                              | 970,853.00     |
| Infirmary Care Supplement for Residential Elderly Services                    | 2,760,278.00                            | 2,569,914.00   |
| After School Care Programme - Fee Waiving Subsidy Scheme                      | 688,896.00                              | 600,480.00     |
| Time-defined Subsidy Scheme for Extended Hours Service Users                  | 18,167.00                               | 17,576.00      |
| Training Subsidy under Training Scheme for Child Care Supervisors and         |   |                |
| Special Child Care Workers in Pre-school Rehabilitation Services              | 60,000.00                               |                |
| Training Sponsorship Scheme for Master in Occupational Therapy and            |   |                |
| Physiotherapy programmes  | 1,600,000.00                            | -              |
| Time-defined Subsidy Scheme for Occasional Child Care Service                 | 53,000.00                               | 53,000.00      |
| Navigation Scheme for Young Persons in Care Services (Unit BB33)              |   |                |
| - Operating Expenses  | 288,000.00                              | -              |
| - Training Cost   | -                                       | 560,000.00     |
| Navigation Scheme for Young Persons in Care Services (Unit 1957)              |   |                |
| - Operating Expenses  | 1,341,000.00                            | 1,332,000.00   |
| - Training Cost   | 9,680,000.00                            | 8,320,000.00   |
| - Incentive Allowance   | 588,000.00                              | -              |
| Pilot Scheme on Multi-disciplinary Outreaching Support Teams for the          |   |                |
| Elderly (MOSTE) - Annual Funding Allocation                                   | 34,499,004.00                           | 34,484,004.00  |
| MOSTE - Annual Rent and Rates   | 1,040,784.00                            | 2,081,568.00   |
| Child Care Training for Grandparents - Contract Subsidy                       | 115,973.00                              | 231,945.00     |
| Child Care Training for Grandparents - Subsidy for Fee Reduction/Waiving      | 7,000.00                                | -              |
| Special Allowance for Staff of Subvented Residential Service Units in         |   |                |
| respect of COVID-19   | -                                       | 723,646.00     |
| Time-defined Allocation of Ethnic Minority District Ambassador Posts -        |   |                |
| Salary and Mandatory Provident Fund   | 187,114.00                              | 187,114.00     |
| Time-defined Allocation of Ethnic Minority District Ambassador Posts -        |   | 101,111.00     |
| Other Charges   | 16,123.00                               | 15,959.00      |
| One-off Subsidy for Strengthened Provision of Visting Medical Officer Service |   | 10,505.00      |
| for Residential Care Homes for the Elderly and Visiting Medical Practitioner  |   |                |
| Scheme for Residential Care Homes for Persons with Diabilities                | 585,000.00                              | -              |
|   |   |                |
| Total   | 54,473,173.00                           | 52,148,059.00  |
| =   | ======================================= |                |

(Expressed in Hong Kong dollars)

Items

3. Central These are subvented service activities which are not included in LSG and are subject to their own procedures as set out in othe SWD's papers and correspondence with the NGOs. The Provident Fund received and contributed for staff under the Central Items have been separately included as part of the income and expenditure of the relevant items (paragraph 3.14 of the LSG Manual (October 2016)). The income and expenditure of each of the Central Items are as follows:

| b. Expenditure         S         \$           Dementia Supplement for Residential Elderly Services         945,187.38         998,90.56           Infirmary Care Supplement for Residential Elderly Services         2,760,349.08         2,571,288.52           After School Care Programme - Fee Waiving Subsidy Scheme         415,888.00         450,304.00           Time-defined Subsidy Scheme for Extended Hours Service Users         30,000.00         -           Special Child Care Workers in Pre-school Rehabilitation Services         30,000.00         1,080,000.00           Training Subsidy under Training Scheme for Master in Occupational Therapy and Physiotherapy programmes         (405,000.00)         1,080,000.00           Navigation Scheme for Young Persons in Care Services (Unit BB33)         157,349.17         199,863.50           - Training Cost         1,117,560.00         1,782,720.00           Navigation Scheme for Young Persons in Care Services (Unit 1957)         1,037,447.05         624,765.97           - Training Cost         5,978,070.00         1,794,461.92           - Incentive Allowance         780,000.00         114,000.00           - Preparation Cost         2,081,568.00         2,081,568.00           MOSTE - Annual Funding Allocation         33,035,596.57         27,972,455.95           MOSTE - Annual Rent and Rates         2,081,568.00         2,081,56   |  | <u>2021-22</u> | <u>2020-21</u> |
|--|--|----------------|----------------|
| Infirmary Care Supplement for Residential Elderly Services  After School Care Programme - Fee Waiving Subsidy Scheme  After School Care Programme - Fee Waiving Subsidy Scheme  Time-defined Subsidy Scheme for Extended Hours Service Users  Subsidy under Training Scheme for Child Care Supervisors and Special Child Care Workers in Pre-school Rehabilitation Services  Training Subsidy under Training Scheme for Child Care Supervisors and Special Child Care Workers in Pre-school Rehabilitation Services  Training Sponsorship Scheme for Master in Occupational Therapy and Physiotherapy programmes  (405,000.00)  Navigation Scheme for Young Persons in Care Services (Unit BB33)  - Operating Expenses  157,349.17  199,863.50  - Training Cost  1,117,560.00  1,782,720.00  Navigation Scheme for Young Persons in Care Services (Unit 1957)  - Operating Expenses  1,037,447.05  624,765.97  - Training Cost  1,044,192  2,081,568.00  2,081,568. | b. <u>Expenditure</u>  | \$             | \$             |
| After School Care Programme - Fee Waiving Subsidy Scheme Time-defined Subsidy Scheme for Extended Hours Service Users Training Subsidy under Training Scheme for Child Care Supervisors and Special Child Care Workers in Pre-school Rehabilitation Services Special Allowance Special Child Care Services (Unit 1883) Special Allowance Special Spe | Dementia Supplement for Residential Elderly Services                     | 945,187.38     | 998,690.56     |
| Time-defined Subsidy Scheme for Extended Hours Service Users  Training Subsidy under Training Scheme for Child Care Supervisors and Special Child Care Workers in Pre-school Rehabilitation Services  Training Sponsorship Scheme for Master in Occupational Therapy and Physiotherapy programmes  Navigation Scheme for Young Persons in Care Services (Unit BB33)  Operating Expenses  Training Cost  Operating Expenses  Operating Expenses  Training Cost  Operating Expenses  Operating Expe | Infirmary Care Supplement for Residential Elderly Services               | 2,760,349.08   | 2,571,288.52   |
| Training Subsidy under Training Scheme for Child Care Supervisors and Special Child Care Workers in Pre-school Rehabilitation Services  Training Sponsorship Scheme for Master in Occupational Therapy and Physiotherapy programmes  (405,000.00) 1,080,000.00  Navigation Scheme for Young Persons in Care Services (Unit BB33)  Operating Expenses  157,349.17 199,863.50  Training Cost  Navigation Scheme for Young Persons in Care Services (Unit 1957)  Operating Expenses  1,037,447.05 624,765.97  Training Cost  Incentive Allowance  Preparation Cost  Incentive Allowance  Preparation Cost  Identity (MOSTE) - Annual Funding Allocation  MOSTE - Annual Rent and Rates  Child Care Training for Grandparents - Contract Subsidy  Child Care Training for Grandparents - Subsidy for Fee Reduction/Waiving  Special Allowance for Staff of Subvented Residential Service Units in respect of COVID-19  Time-defined Allocation of Ethnic Minority District Ambassador Posts - Salary and Mandatory Provident Fund  Time-defined Allocation of Ethnic Minority District Ambassador Posts - Other Charges  One-off Subsidy for Strengthened Provision of Visting Medical Officer Service for Residential Care Homes for the Elderly and Visiting Medical Practitioner Scheme for Residential Care Homes for Persons with Diabilities  36,375.00  - Training Cost  1,080,000,00  1,782,720,00  1,782,720,00  1,782,720,00  1,782,720,00  1,782,720,00  1,782,720,00  1,782,720,00  1,782,720,00  1,782,720,00  1,782,720,00  1,782,720,00  1,782,720,00  1,782,720,00  1,782,720,00  1,782,720,00  1,782,720,00  1,782,720,00  1,782,720,00  1,782,720,00  1,083,550,00  1,117,560,00  1,794,461,92  1,680,00  1,794,461,92  1,7972,455,95  1 | After School Care Programme - Fee Waiving Subsidy Scheme                 | 415,888.00     | 456,304.00     |
| Special Child Care Workers in Pre-school Rehabilitation Services  Training Sponsorship Scheme for Master in Occupational Therapy and Physiotherapy programmes  (405,000.00) 1,080,000.00  Navigation Scheme for Young Persons in Care Services (Unit BB33)  Operating Expenses 157,349.17 199,863.50  Training Cost 1,117,560.00 1,782,720.00  Navigation Scheme for Young Persons in Care Services (Unit 1957)  Operating Expenses 1,037,447.05 624,765.97  Training Cost 5,978,070.00 1,794,461.92  Incentive Allowance 780,000.00 114,000.00  Preparation Cost 5,978,070.00 1,794,461.92  Incentive Allowance 780,000.00 114,000.00  Preparation Cost 265,200.00  Pilot Scheme on Multi-disciplinary Outreaching Support Teams for the Elderly (MOSTE) - Annual Funding Allocation 33,035,596.57 27,972,455.95  MOSTE - Annual Rent and Rates 2,081,568.00 2,081,568.00  Child Care Training for Grandparents - Contract Subsidy 170,454.43 104,437.02  Child Care Training for Grandparents - Subsidy for Fee Reduction/Waiving - 1,800.00  Special Allowance for Staff of Subvented Residential Service Units in respect of COVID-19 - 723,646.00  Time-defined Allocation of Ethnic Minority District Ambassador Posts - Salary and Mandatory Provident Fund 182,171.50 53,902.25  Other Charges - 1,065.00  One-off Subsidy for Strengthened Provision of Visting Medical Officer Service for Residential Care Homes for the Elderly and Visiting Medical Practitioner Scheme for Residential Care Homes for Persons with Diabilities 36,375.00 -   | Time-defined Subsidy Scheme for Extended Hours Service Users             | -              | 800.00         |
| Training Sponsorship Scheme for Master in Occupational Therapy and Physiotherapy programmes  (405,000.00)  Navigation Scheme for Young Persons in Care Services (Unit BB33)  Operating Expenses  157,349.17  199,863.50  Training Cost  1,117,560.00  1,782,720.00  Navigation Scheme for Young Persons in Care Services (Unit 1957)  Operating Expenses  1,037,447.05  Operating Expenses  1,037,447.05  5,978,070.00  1,794,461.92  Incentive Allowance  Preparation Cost  Incentive Allowance  Preparation Cost  ONSTE - Annual Funding Allocation  33,035,596.57  MOSTE - Annual Rent and Rates  Child Care Training for Grandparents - Contract Subsidy  Child Care Training for Grandparents - Subsidy for Fee Reduction/Waiving  Special Allowance for Staff of Subvented Residential Service Units in respect of COVID-19  Time-defined Allocation of Ethnic Minority District Ambassador Posts - Salary and Mandatory Provident Fund  Time-defined Allocation of Ethnic Minority District Ambassador Posts - Other Charges  One-off Subsidy for Strengthened Provision of Visting Medical Officer Service for Residential Care Homes for the Elderly and Visiting Medical Practitioner Scheme for Residential Care Homes for Persons with Diabilities  36,375.00  1,080,000.00  1,080,000.00  1,080,000.00  1,080,000.00  1,09,83.50  1,037,447.05  624,765.97  624,765.97  780,000.00  1,794,461.92  1,037,447.05  624,765.97  780,000.00  114,000.00  126,200.00  114,000.00  126,200.00  114,000.00  126,200.00  114,000.00  126,200.00  114,000.00  126,200.00  114,000.00  126,200.00  114,000.00  126,200.00  114,000.00  126,200.00  114,000.00  126,200.00  114,000.00  126,200.00  127,972,455.95  108,000.00  114,000.00  127,972,455.95  108,000.00  114,000.00  127,972,455.95  108,000.00  114,000.00  114,000.00  114,000.00  114,000.00  114,000.00  114,000.00  114,000.00  114,000.00  114,000.00  127,972,455.95  108,000.00  114,000.00  114,000.00  114,000.00  127,972,455.95  108,000.00  114,000.00  114,000.00  114,000.00  114,000.00  114,000.00  114,000.00  114,000.00  114,000.00  114,0 | Training Subsidy under Training Scheme for Child Care Supervisors and    |                |                |
| Physiotherapy programmes  Navigation Scheme for Young Persons in Care Services (Unit BB33)  Operating Expenses  Training Cost  Navigation Scheme for Young Persons in Care Services (Unit 1957)  Operating Expenses  Training Cost  Operating Expenses  I,037,447.05  Operating Expenses  Interpetation Cost  Interpetat | Special Child Care Workers in Pre-school Rehabilitation Services         | 30,000.00      | -              |
| Navigation Scheme for Young Persons in Care Services (Unit BB33)  - Operating Expenses - Training Cost - Training Cost - Training Cost - Training Cost - Operating Expenses - Training Expenses - Operating Expenses - Training Cost - Operating Expenses - Training Cost - Operating Expenses - Training Cost | Training Sponsorship Scheme for Master in Occupational Therapy and       |                |                |
| - Operating Expenses - Training Cost - Operating Expenses - Operating Expenses - Training Cost - Operating Expenses - Training Cost - Training | Physiotherapy programmes   | (405,000.00)   | 1,080,000.00   |
| - Training Cost Navigation Scheme for Young Persons in Care Services (Unit 1957)  - Operating Expenses - Training Cost - Training Cost - Incentive Allowance - Preparation Cost - Preparation Cost - Preparation Cost - Preparation Cost - Annual Funding Allocation - Place Training for Grandparents - Contract Subsidy - Child Care Training for Grandparents - Subsidy for Fee Reduction/Waiving - Special Allowance for Staff of Subvented Residential Service Units in respect of COVID-19 - Time-defined Allocation of Ethnic Minority District Ambassador Posts - Salary and Mandatory Provident Fund - Time-defined Allocation of Ethnic Minority District Ambassador Posts - Other Charges One-off Subsidy for Strengthened Provision of Visting Medical Officer Service for Residential Care Homes for the Elderly and Visiting Medical Practitioner Scheme for Residential Care Homes for Persons with Diabilities - Training Cost - 1,037,447.05 - 262,720.00 - 114,000.00 - 265,200.00 - 114,000.00 - 265,200.00 - 114,000.00 - 265,200.00 - 27,972,455.95 - 27, | Navigation Scheme for Young Persons in Care Services (Unit BB33)         |                |                |
| Navigation Scheme for Young Persons in Care Services (Unit 1957)  - Operating Expenses 1,037,447.05 624,765.97 - Training Cost 5,978,070.00 1,794,461.92 - Incentive Allowance 780,000.00 114,000.00 - Preparation Cost - 265,200.00  Pilot Scheme on Multi-disciplinary Outreaching Support Teams for the Elderly (MOSTE) - Annual Funding Allocation 33,035,596.57 27,972,455.95  MOSTE - Annual Rent and Rates 2,081,568.00 2,081,568.00 Child Care Training for Grandparents - Contract Subsidy 170,454.43 104,437.02 Child Care Training for Grandparents - Subsidy for Fee Reduction/Waiving Special Allowance for Staff of Subvented Residential Service Units in respect of COVID-19 Time-defined Allocation of Ethnic Minority District Ambassador Posts - Salary and Mandatory Provident Fund Time-defined Allocation of Ethnic Minority District Ambassador Posts - Other Charges One-off Subsidy for Strengthened Provision of Visting Medical Officer Service for Residential Care Homes for Persons with Diabilities 36,375.00 -   | - Operating Expenses   | 157,349.17     | 199,863.50     |
| - Operating Expenses - Training Cost - Training Cost - Incentive Allowance - Preparation Cost - Preparation  | - Training Cost  | 1,117,560.00   | 1,782,720.00   |
| - Training Cost 5,978,070.00 1,794,461.92 - Incentive Allowance 780,000.00 114,000.00 - Preparation Cost - 265,200.00 Pilot Scheme on Multi-disciplinary Outreaching Support Teams for the Elderly (MOSTE) - Annual Funding Allocation 33,035,596.57 27,972,455.95 MOSTE - Annual Rent and Rates 2,081,568.00 2,081,568.00 Child Care Training for Grandparents - Contract Subsidy 170,454.43 104,437.02 Child Care Training for Grandparents - Subsidy for Fee Reduction/Waiving - 1,800.00 Special Allowance for Staff of Subvented Residential Service Units in respect of COVID-19 - 723,646.00 Time-defined Allocation of Ethnic Minority District Ambassador Posts - Salary and Mandatory Provident Fund 182,171.50 53,902.25 Time-defined Allocation of Ethnic Minority District Ambassador Posts - 0ther Charges One-off Subsidy for Strengthened Provision of Visting Medical Officer Service for Residential Care Homes for the Elderly and Visiting Medical Practitioner Scheme for Residential Care Homes for Persons with Diabilities 36,375.00 -   | Navigation Scheme for Young Persons in Care Services (Unit 1957)         |                |                |
| - Incentive Allowance - Preparation Cost - Cost, 200.00  Pilot Scheme on Multi-disciplinary Outreaching Support Teams for the Elderly (MOSTE) - Annual Funding Allocation - Support Teams for the - Elderly (MOSTE) - Annual Funding Allocation - Support Teams for the - Substituting For Grandparents - Contract Subsidy - Child Care Training for Grandparents - Contract Subsidy - Child Care Training for Grandparents - Subsidy for Fee Reduction/Waiving - Support Allowance for Staff of Subvented Residential Service Units in - respect of COVID-19 - Time-defined Allocation of Ethnic Minority District Ambassador Posts - Salary and Mandatory Provident Fund - Salary Subsidy for Strengthened Provision of Visting Medical Officer Service - Time-defined Allocation of Ethnic Minority District Ambassador Posts - Other Charges - One-off Subsidy for Strengthened Provision of Visting Medical Officer Service - For Residential Care Homes for the Elderly and Visiting Medical Practitioner - Scheme for Residential Care Homes for Persons with Diabilities - Salary Sal | - Operating Expenses   | 1,037,447.05   | 624,765.97     |
| - Preparation Cost - Preparation Cost - 265,200.00  Pilot Scheme on Multi-disciplinary Outreaching Support Teams for the Elderly (MOSTE) - Annual Funding Allocation 33,035,596.57  MOSTE - Annual Rent and Rates 2,081,568.00 2,081,568.00 Child Care Training for Grandparents - Contract Subsidy 170,454.43 104,437.02 Child Care Training for Grandparents - Subsidy for Fee Reduction/Waiving - 1,800.00 Special Allowance for Staff of Subvented Residential Service Units in respect of COVID-19 Time-defined Allocation of Ethnic Minority District Ambassador Posts Salary and Mandatory Provident Fund 182,171.50 53,902.25 Time-defined Allocation of Ethnic Minority District Ambassador Posts Other Charges One-off Subsidy for Strengthened Provision of Visting Medical Officer Service for Residential Care Homes for the Elderly and Visiting Medical Practitioner Scheme for Residential Care Homes for Persons with Diabilities 36,375.00 -   | - Training Cost  | 5,978,070.00   | 1,794,461.92   |
| Pilot Scheme on Multi-disciplinary Outreaching Support Teams for the  Elderly (MOSTE) - Annual Funding Allocation  33,035,596.57  27,972,455.95  MOSTE - Annual Rent and Rates  2,081,568.00  Child Care Training for Grandparents - Contract Subsidy  Child Care Training for Grandparents - Subsidy for Fee Reduction/Waiving  Special Allowance for Staff of Subvented Residential Service Units in  respect of COVID-19  Time-defined Allocation of Ethnic Minority District Ambassador Posts -  Salary and Mandatory Provident Fund  Time-defined Allocation of Ethnic Minority District Ambassador Posts -  Other Charges  One-off Subsidy for Strengthened Provision of Visting Medical Officer Service  for Residential Care Homes for the Elderly and Visiting Medical Practitioner  Scheme for Residential Care Homes for Persons with Diabilities  36,375.00  | - Incentive Allowance  | 780,000.00     | 114,000.00     |
| Elderly (MOSTE) - Annual Funding Allocation  MOSTE - Annual Rent and Rates  Child Care Training for Grandparents - Contract Subsidy  Child Care Training for Grandparents - Subsidy for Fee Reduction/Waiving  Special Allowance for Staff of Subvented Residential Service Units in respect of COVID-19  Time-defined Allocation of Ethnic Minority District Ambassador Posts - Salary and Mandatory Provident Fund  Time-defined Allocation of Ethnic Minority District Ambassador Posts - Other Charges  One-off Subsidy for Strengthened Provision of Visting Medical Officer Service for Residential Care Homes for the Elderly and Visiting Medical Practitioner Scheme for Residential Care Homes for Persons with Diabilities  33,035,596.57  27,972,455.95  2,081,568.00  2,081,568.00  104,437.02  - 723,646.00  53,902.05  53,902.25  | - Preparation Cost   | -              | 265,200.00     |
| MOSTE - Annual Rent and Rates  Child Care Training for Grandparents - Contract Subsidy  Child Care Training for Grandparents - Subsidy for Fee Reduction/Waiving  Special Allowance for Staff of Subvented Residential Service Units in respect of COVID-19  Time-defined Allocation of Ethnic Minority District Ambassador Posts - Salary and Mandatory Provident Fund  Time-defined Allocation of Ethnic Minority District Ambassador Posts - Other Charges  One-off Subsidy for Strengthened Provision of Visting Medical Officer Service for Residential Care Homes for the Elderly and Visiting Medical Practitioner Scheme for Residential Care Homes for Persons with Diabilities  2,081,568.00 2,081,568.00 2,081,568.00 2,081,568.00 2,081,568.00 2,081,568.00 2,081,568.00 104,437.02  1,800.00 53,902.05  1,800.00 53,902.25  | Pilot Scheme on Multi-disciplinary Outreaching Support Teams for the     |                |                |
| Child Care Training for Grandparents - Contract Subsidy  Child Care Training for Grandparents - Subsidy for Fee Reduction/Waiving  Special Allowance for Staff of Subvented Residential Service Units in respect of COVID-19  Time-defined Allocation of Ethnic Minority District Ambassador Posts - Salary and Mandatory Provident Fund  Time-defined Allocation of Ethnic Minority District Ambassador Posts - Other Charges  One-off Subsidy for Strengthened Provision of Visting Medical Officer Service for Residential Care Homes for the Elderly and Visiting Medical Practitioner Scheme for Residential Care Homes for Persons with Diabilities  104,437.02 1,800.00 1,800 | Elderly (MOSTE) - Annual Funding Allocation                              | 33,035,596.57  | 27,972,455.95  |
| Child Care Training for Grandparents - Subsidy for Fee Reduction/Waiving  Special Allowance for Staff of Subvented Residential Service Units in respect of COVID-19  - 723,646.00  Time-defined Allocation of Ethnic Minority District Ambassador Posts - Salary and Mandatory Provident Fund  Time-defined Allocation of Ethnic Minority District Ambassador Posts - Other Charges One-off Subsidy for Strengthened Provision of Visting Medical Officer Service for Residential Care Homes for the Elderly and Visiting Medical Practitioner Scheme for Residential Care Homes for Persons with Diabilities  36,375.00   | MOSTE - Annual Rent and Rates  | 2,081,568.00   | 2,081,568.00   |
| Special Allowance for Staff of Subvented Residential Service Units in respect of COVID-19 - 723,646.00  Time-defined Allocation of Ethnic Minority District Ambassador Posts - Salary and Mandatory Provident Fund 182,171.50 53,902.25  Time-defined Allocation of Ethnic Minority District Ambassador Posts - Other Charges - 1,065.00  One-off Subsidy for Strengthened Provision of Visting Medical Officer Service for Residential Care Homes for the Elderly and Visiting Medical Practitioner Scheme for Residential Care Homes for Persons with Diabilities 36,375.00 -  | Child Care Training for Grandparents - Contract Subsidy                  | 170,454.43     | 104,437.02     |
| respect of COVID-19  Time-defined Allocation of Ethnic Minority District Ambassador Posts - Salary and Mandatory Provident Fund  Time-defined Allocation of Ethnic Minority District Ambassador Posts - Other Charges  One-off Subsidy for Strengthened Provision of Visting Medical Officer Service for Residential Care Homes for the Elderly and Visiting Medical Practitioner Scheme for Residential Care Homes for Persons with Diabilities  723,646.00  53,902.25  1,065.00  1,065.00  | Child Care Training for Grandparents - Subsidy for Fee Reduction/Waiving | -              | 1,800.00       |
| Time-defined Allocation of Ethnic Minority District Ambassador Posts - Salary and Mandatory Provident Fund  Time-defined Allocation of Ethnic Minority District Ambassador Posts - Other Charges One-off Subsidy for Strengthened Provision of Visting Medical Officer Service for Residential Care Homes for the Elderly and Visiting Medical Practitioner Scheme for Residential Care Homes for Persons with Diabilities  36,375.00  | Special Allowance for Staff of Subvented Residential Service Units in    |                |                |
| Salary and Mandatory Provident Fund  Time-defined Allocation of Ethnic Minority District Ambassador Posts -  Other Charges  One-off Subsidy for Strengthened Provision of Visting Medical Officer Service for Residential Care Homes for the Elderly and Visiting Medical Practitioner Scheme for Residential Care Homes for Persons with Diabilities  36,375.00   | respect of COVID-19  | -              | 723,646.00     |
| Time-defined Allocation of Ethnic Minority District Ambassador Posts -  Other Charges One-off Subsidy for Strengthened Provision of Visting Medical Officer Service for Residential Care Homes for the Elderly and Visiting Medical Practitioner Scheme for Residential Care Homes for Persons with Diabilities  36,375.00   | Time-defined Allocation of Ethnic Minority District Ambassador Posts -   |                |                |
| Time-defined Allocation of Ethnic Minority District Ambassador Posts - Other Charges One-off Subsidy for Strengthened Provision of Visting Medical Officer Service for Residential Care Homes for the Elderly and Visiting Medical Practitioner Scheme for Residential Care Homes for Persons with Diabilities  36,375.00  | Salary and Mandatory Provident Fund                                      | 182,171.50     | 53 902 25      |
| One-off Subsidy for Strengthened Provision of Visting Medical Officer Service  for Residential Care Homes for the Elderly and Visiting Medical Practitioner  Scheme for Residential Care Homes for Persons with Diabilities  36,375.00   | Time-defined Allocation of Ethnic Minority District Ambassador Posts -   | •              | 33,702.23      |
| for Residential Care Homes for the Elderly and Visiting Medical Practitioner Scheme for Residential Care Homes for Persons with Diabilities  36,375.00   | <u>e</u>   | -              | 1,065.00       |
| Scheme for Residential Care Homes for Persons with Diabilities 36,375.00   |  |                |                |
|  |  |                |                |
| Total 48,323,016.18 40,826,968.69  | Scheme for Residential Care Homes for Persons with Diabilities           | 36,375.00      | -              |
|  | Total  | 48,323,016.18  | 40,826,968.69  |

(Expressed in Hong Kong dollars)

4. Rent and Rates

This represents the amount paid by SWD in respect of premises recognised by SWD. Expenditures on rent and rates in respect of premises not recognised by SWD have <u>not</u> been included in AFR.

### 5. Other Income

This includes programme income and all income other than recognised social welfare fee income received during the year. Non-SWD subventions and donations received have <u>not</u> been included as Other Income in AFR. In this respect, donations have been included if it is used to finance expenditure reflected in the AFR.

The breakdown on Other Income is as follows:

|                                       | 2021-22       | 2020-21       |
|---------------------------------------|---------------|---------------|
|                                       | \$            | \$            |
| Other Income                          |               |               |
| (a) Fees and charges for services     |               |               |
| incidental to the operation of        |               |               |
| subvented services                    | 20,833,477.47 | 21,211,873.88 |
| (b) Utilised allocation under Central |               |               |
| Items (CI) - After School Care        |               |               |
| Programme (ASCP)/Enhanced             |               |               |
| ASCP - Fee Waiving Subsidy            |               |               |
| Scheme (FWSS) which forms as          |               |               |
| part of Other Income *                | 415,888.00    | 189,004.00    |
| (c) Reimbursement of Maternity Leave  |               |               |
| Pay (RMLP) Scheme reimbursement       |               |               |
| received                              | 228,170.73    | -             |
| (d) Others                            | -             | -             |
| Sub-Total                             | 21,477,536.20 | 21,400,877.88 |
| Less: Utilised allocation under       |               |               |
| CI-ASCP/Enhanced ASCP-                |               |               |
| FWSS which forms as part              |               |               |
| of Other Income*                      | (415,888.00)  | (189,004.00)  |
| Total                                 | 21,061,648.20 | 21,211,873.88 |

<sup>\*</sup> For those programmes which are regarded as FSA-related activities only

### 6. Personal Emoluments

Personal Emoluments include salary, provident fund and salary-related allowances.

The analysis on number of posts with annual Personal Emoluments over \$700,000 each paid under LSG is appended below:

| Analysis of Personal Emoluments    | No of Posts | \$            |
|------------------------------------|-------------|---------------|
| paid under LSG                     |             |               |
| HK\$700,001 - HK\$800,000 p.a.     | 34          | 25,503,557.58 |
| HK\$800,001 - HK\$900,000 p.a.     | 8           | 6,726,534.35  |
| HK\$900,001 - HK\$1,000,000 p.a.   | 20          | 19,149,741.48 |
| HK\$1,000,001 - HK\$1,100,000 p.a. | 6           | 6,144,565.00  |
| HK\$1,100,001 - HK\$1,200,000 p.a. | 3           | 3,452,245.80  |
| >HK\$1,200,000 p.a.                | 3           | 4,086,025.41  |

(Expressed in Hong Kong dollars)

#### 7. Other Charges

The breakdown on Other Charges is as follows:

|  | <u>2021-22</u>         | <u>2020-21</u> |
|--|------------------------|----------------|
|  | \$                     | \$             |
| Other Charges                                  |                        |                |
| (a) Utilities                                  | 3,340,814.04           | 2,191,662.60   |
| (b) Food                                       | 5,455,551.40           | 4,537,513.99   |
| (c) Administrative Expenses                    | 2,014,187.28           | 2,029,927.59   |
| (d) Stores and Equipment                       | 8,762,616.57           | 1,997,732.64   |
| (e) Repair and Maintenance                     | 1,424,840.04           | 1,013,651.83   |
| (f) Special Allowances                         | 1,190.00               | 370.00         |
| (g) Programme Expenses                         | 13,350,155.95          | 7,645,645.57   |
| (h) Transportation and Travelling              | 2,090,855.03           | 1,405,504.29   |
| (i) Insurance                                  | 2,655,648.59           | 2,193,448.02   |
| (j) Miscellaneous                              |                        |                |
| -Cost of Sales                                 | 50,452.55              | 3,839.29       |
| -Hire of Services                              | 1,209,066.90           | 684,313.50     |
| -Hire of Medical Service                       | 4,232,793.20           | 5,009,469.00   |
| -Information Technology Expenses               | 7,082,039.12           | 2,040,898.59   |
| -Others  | 5,866,040.84           | 3,708,040.95   |
| Sub-Total                                      | 57,536,251.51          | 34,462,017.86  |
| <u>Less:</u> Utilised allocation under CI-ASCP |                        |                |
| / Enhanced ASCP-FWSS*                          |                        |                |
| which forms as part of Other                   |                        |                |
| Income to fund the operating                   |                        |                |
| expenses of FSA-related activities             | (415,888.00)           | (189,004.00)   |
| Total  | 57,120,363.51          | 34,273,013.86  |
| For those programmes which are regarded a      | as FSA-related activit | ties only      |

<sup>\*</sup> For those programmes which are regarded as FSA-related activities only

(Expressed in Hong Kong dollars)

#### 8. Analysis of Lump Sum Grant Reserve and balances of other SWD subventions

| ·  | Lump Sum<br>Grant<br>(LSG) | Adjustment<br>for Utilised<br>allocation<br>under ASCP<br>/ Enhanced<br>ASCP- FWSS | Rent and<br>Rates                       | Central<br>Items<br>(CI) | Total          |
|--|----------------------------|--|---|--------------------------|----------------|
|  | \$                         | \$   | \$                                      | \$                       | \$             |
|  |                            |  |   |                          |                |
| Income   |                            |  |   |                          |                |
| Lump Sum Grant   | 344,004,119.00             | -  | -                                       | -                        | 344,004,119.00 |
| Fee Income   | 10,665,537.74              | -  | -                                       | -                        | 10,665,537.74  |
| Other Income   | 21,477,536.20              | (415,888.00)   | -                                       | -                        | 21,061,648.20  |
| Interest Received (Note (1))   | 256,093.69                 | -  | -                                       | -                        | 256,093.69     |
| Rent and Rates   | -                          | -  | 8,718,290.00                            | -                        | 8,718,290.00   |
| Central Items  | -                          | -  | -                                       | 54,473,173.00            | 54,473,173.00  |
| Total Income (a)   | 376,403,286.63             | (415,888.00)   | 8,718,290.00                            | 54,473,173.00            | 439,178,861.63 |
|  |                            | ,  |   |                          |                |
| Expenditure  |                            |  |   |                          |                |
| Personal Emoluments  | 299,382,734.24             | -  | -                                       | -                        | 299,382,734.24 |
| Other Charges  | 57,536,251.51              | (415,888.00)   | -                                       | -                        | 57,120,363.51  |
| Rent and Rates   | -                          | -  | 9,093,602.00                            | -                        | 9,093,602.00   |
| Central Items  | -                          | -  | -                                       | 48,323,016.18            | 48,323,016.18  |
| Total Expenditure (b)  | 356,918,985.75             | (415,888.00)   | 9,093,602.00                            | 48,323,016.18            | 413,919,715.93 |
| Surplus/(Deficit) for the Year (a) - (b)   | 19,484,300.88              | -  | (375,312.00)                            | 6,150,156.82             | 25,259,145.70  |
| Less: Surplus of Provident Fund  | 3,204,311.95               |  |   | • .                      | 3,204,311.95   |
|  | 16,279,988.93              | -  | (375,312.00)                            | 6,150,156.82             | 22,054,833.75  |
| Surplus/(Deficit) b/f (Note (2))   | 104,435,078.91             | -  | (191,274.36)                            | 23,713,356.78            | 127,957,161.33 |
|  | 120,715,067.84             | -  | (566,586.36)                            | 29,863,513.60            | 150,011,995.08 |
| Less: Refund to Government - Dated 30-11-2021 with ref. SWD SF/SAS/4-35/2/46(206) (R&R/EHSU/OCCS)            | -                          | -  | (236,998.50)                            | (69,776.00)              | (306,774.50)   |
| - Repayment of Grant under the<br>TSS(MOT/MPT) (3rd Round)<br>(Demand Note #051-073-001454-1)                |                            |  | -                                       | (405,000.00)             | (405,000.00)   |
| Deficit borne by the agency as follows:  - Dementia Supplement and Infirmary Care Supplement for Residential | -                          | -  | -                                       | 424.46                   | 424.46         |
| Surplus/(Deficit) c/f (Note (4))   | 120,715,067.84             | -  | (803,584.86)                            | 29,389,162.06            | 149,300,645.04 |
|  |                            |  | ( , , , , , , , , , , , , , , , , , , , | ,,                       | - 12,000,0101  |

#### Note:

- # Including an amount \$ being the utilised allocation under CI-ASCP / Enhanced ASCP-FWSS\*
- \* For those programmes which are regarded as FSA-related activities only
- (1) Interest received on LSG and Provident Fund reserves, rent and rates, central items are included as one item under LSG, and the item is considered as part of LSG reserve.
- (2) Accumulated balance of LSG Surplus b/f from previous years (including holding account) and all interest received in previous years should be included in the surplus b/f under LSG.
- (3) Amount of LSG Reserve used to cover the salary adjustment for Dementia Supplement and Infirmary Care Supplement, if any, as per Schedule for Central Items.
- (4) The level of LSG cumulative reserve (i.e. S), less LSG Reserve kept in the holding account, will be capped at 25% of the NGO's operating expenditure (excluding Provident Fund expenditure) for the year.