1 MISSION, 1 HEART

信念同行

2016 – 2017 Annual Report





To proclaim Jesus Christ's Gospel and to practice his serving spirit.

VISION

People-oriented, taking care of the more vulnerable groups; promptitude to the ever-changing needs, looking for innovation and effective; striving for excellence, manifesting our care in every details.

CORE VALUES

Mission, Justice, Integrity Care, Unity, Creativity

信同念行

1 MISSION, 1 HEART

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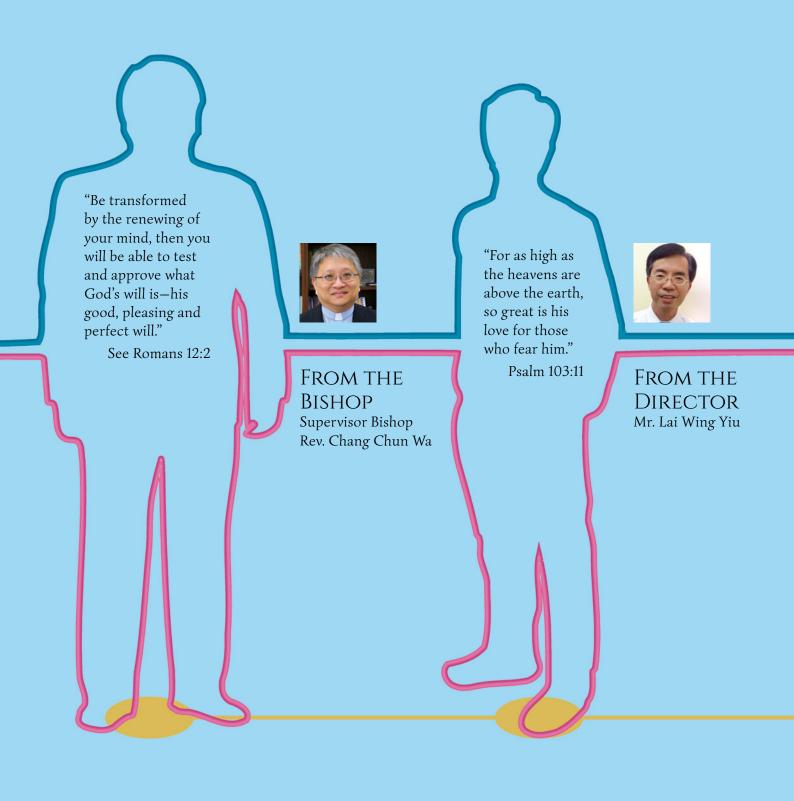
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Evangelical Lutheran Church Social Service – Hong Kong Annual Report 2016-2017



信念同行

1 MISSION, 1 HEART

CHIEF EXECUTIVE'S REPORT

40 Years of Our Mission: Commitment • Bravery • Sustainability

The year of 2016 marked the 40th anniversary of the Evangelical Lutheran Church Social Service. With the Shatin Youth Centre, our first service unit, established in 1976, we have been growing together with Hong Kong for decades. In the late 1980s and the early 1990s, the Norwegian Mission Society (NMS) and the Finnish Evangelical Lutheran Mission (FELM)", from whom we inherited the spirit of dedication, handed over their local service units to us when they started their services in the Mainland China. This signified the localization and specialization of social services in Hong Kong, making a significant progress in the scale of our social services.

Concluding our 2012-2017 Five-Year Plan, 2016 was also a year linking the past and the



management" and "regular review of the monitoring mechanism" for better development in the future.

3 Enhancement of benefit and efficiency

The Human Resources Management ("HRM") system was adopted across the organization during the year, while the Financial Management ("FM") system was under construction. We will continue to implement our

IT development strategies and provide appropriate training to our co-workers to materialize the benefits of E-Systems.

O New five-year plan

The new five-year plan for 2017-2022 has been compiled to guide us towards three directions: to make an impact, to break new ground and to take firm actions

We built on the strength of the "Lutherans" and strived for improvements!

CHIEF EXECUTIVE Chan Ching Yee

future. During the year, we made satisfactory progress in the development and retention of competent employees, continuous promotion and management of innovative projects as well as enhancement of benefit and efficiency.

Our major achievements for 2016/2017

• Development and retention of competent employees

We continued our efforts in reserving competent employees to prepare for future challenges. As a result, an "Advanced Training Programme for Managerial Staff" was launched in October 2016. Also, a support platform was accessible every two months to provide managerial staff with both practical and supportive thematic training to enhance internal communication and unleash potential.

Continuous promotion and management of innovative projects

We reviewed the effectiveness of our innovative and self-financing projects to evaluate their social benefits and sustainability. We encouraged our coworkers to focus on "cost and return", "unique service model and approach", "performance and effectiveness

6 Celebrating our 40th Anniversary

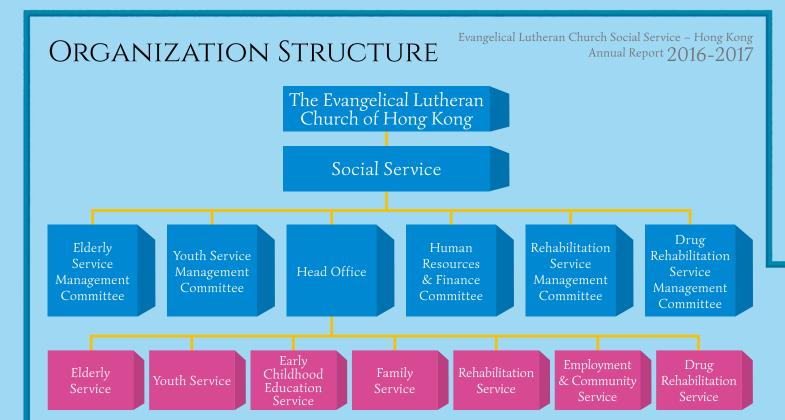
Various events were organized to celebrate our 40th anniversary that featured the "Thanksgiving for 40 years · 1 Mission, 1 Heart" theme, such as 76 · 16 Opening Ceremony, Community Care Campaign, 1 Mission, 1 Heart EXPO, a thanksgiving gathering, the annual dinner as well as the publication of our 40th anniversary special issue.

Future Prospects

The most significant event for the social service sector next year will be the review of the "Lump Sum Grant" subvention policy, which will bring great impact to us. It would be a great challenge to align the interests of the front-line staff with those of the management. But I believe it is the management's major task to strengthen communication and build consensus within the organization.

2017/2018 is the first year to embark on our new fiveyear plan. We aim to become a trend setter by launching a number of creative plans that integrate the latest technologies with our services.

Words of encouragement: "Unless the LORD builds the house, the builders labour in vain. Unless the LORD watches over the city, the guards stand watch in vain." (Verse 1 of the Book of Psalms).



FIVE-YEAR STRATEGIC PLAN

We compiled a development plan for the coming five years (2017-2022) for ELCSS-HK during the year.

To be more accurate, we were pushing for an introspection and discussion among all of our colleagues across the organization. The achievement was not just those printed on a few pages of paper, but the various discussions in the working group for nearly a year, the comments raised by our colleagues at six consultation meetings, and the subsequent detailed discussions by the four focus groups.

The Five-year Strategic Plan was, therefore, a process signifying our "1 Mission, 1 Heart" service concept and involving all of our staff across the organization.

The title of our 2017-2022 Five-year Strategic Plan is "Endurance and Persistence – Be a Lamp on its Stand for the Times."

Hong Kong has been experiencing dramatic changes in recent years with the impact of technology, population and education ... complicated by "deep-seated problems" such as political landscape, extreme disparity between the rich and poor as well as the ties between China and Hong Kong, while many unfavourable consequences have begun to emerge from the tendency towards "privatization/market-orientation" reflected in the social welfare subvention reform introduced in year 2000.

How can we sharpen ourselves and carry out sustainable development in the face of these challenges? Based on our experience, we should take a further step by showing our care to the underprivileged. Under a market-oriented social service system, we should further exploit our resources to keep our services sustained and updated. In a social environment overgrown with chaos and problems, we should keep walking along with our service users for the sake of righteousness. These are the core issues that we must deal with in the next five years.

As "Lutherans", we must "fulfill our own obligations" for sure, and at the same time, we do hope to remind ourselves that "neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house. Because of this, "Be a Lamp on its Stand for the Times" is used as a subtitle of our Fiveyear Strategic Plan.

Three main directions were proposed for the coming five years:

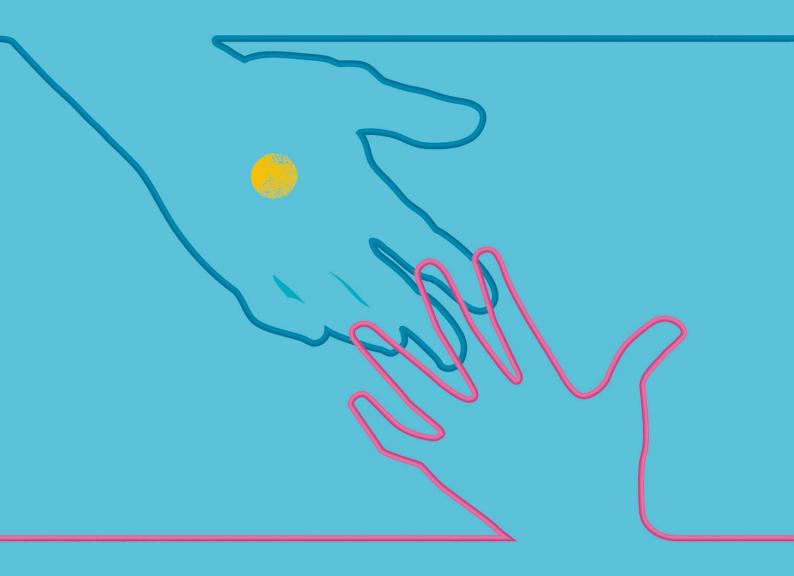
To make an impact: do righteousness by virtue of advocacy, empower sharing and progress together with our peers, and integrate services with our belief.

To break new ground: enhance sustainability, and keep striving for excellence in our services.

To take firm actions: build institutional capability to enable us to carry out our missions and achieve our strategic objectives.

In the next five years, we, as "Lutherans", will continue to build our strength and move ahead with one heart.

OUR SERVICES







YOUTH SERVICE

Case Story #1 Chu Tsai used to shut himself off from the world, but when our North District Youth Outreaching Team approached him, he gradually changed and was willing to participate in activities organized by the Hong Kong Youth Talent Institute (HKYTI). Now, as an assistant coach at TheatresportsTM, Chu Tsai is able to realize his dreams and help others by sharing his life-changing experiences. Through different posts in stage performances, he learnt to appreciate others and reflect on his own behaviour. At HKYTI, Chu Tsai came to know himself better and became a more mature person who is heading in the right direction.

Sharing life-changing experiences

Chu Tsai, assistant coach at Hong Kong Young Talent Institute

21-year-old Andus was a candidate for Case the first HKDSE but failed to progress to Story university. After completing other postsecondary courses, he remained uncertain about his direction for life. Our social workers referred him to "CLAP for Youth@JC, Career and Life Adventure Planning" programme, in which he was offered chances to work in different positions as a trainee. Finally, through the Mystery Shopper Programme, he was able to explore different aspects of himself. He said the programme enabled him to find his self-worth, open up himself and be proactive in taking more challenges. He is currently pursuing a new course as a significant step towards his career planning.

SERVICE REVIEW Finding s mystery

The theme for our youth services this year was "Dare to Dream, Live to Shine", mainly focusing on three major areas: talent, family and youth participation. Being the first social service organization in Hong Kong licensed by the International Theatresports Institute (ITI) in Canada, we began promoting the "Theatresports™ Competition" (TS) in 2010. We provided comprehensive TS training to young people and hundreds of participants were attracted to our TS workshops and TS competitions. Currently, we have seven licensed and registered TS social work tutors and 15 tutor trainees.

"Step Showcase 2017" was held in February 2017 to commend the efforts of young street dancers. A dialogue session with some candidates of the 2016 Legislative Council Election was arranged in August 2016 to encourage young people to become more social-minded. We also conducted a survey on children's expectations of the Hong Kong Chief Executive regarding family, school and community.

We were grateful to the Community Chest for their grants for a number of our innovative service projects such as the "Uncle Long Legs' Letter Box" Letter Counselling Programme, "When Teens Meet Angels" and the "Silver Lining Project – Support Services for Teen Victims". Moreover, we collaborated with the Integrated Service Centre for Reconciliation, Tin Shui Wai Outreaching Team and the New Territories North Regional Police Headquarters on launching a pilot scheme in April 2016, under which we offered emotional support and family counseling to teenagers between the age of 10 and 17 in Yuen Long District and students between the age of 18 and 24 who were on bail after arrest.

In view of the rising number of student suicide cases, HKYTI participants volunteered to produce a musical video to encourage young people to cherish their lives. We also tried to raise the awareness of expressing care to people around us through popular social networks (Facebook and Instagram).



Early Childhood Education and Family Service

13-year-old Man Tsai is autistic with communication problems. He did not know how to say "no" even when being bullied. His mother has been taking him to different trainings over the years, but to no avail. Then she came across a "Pet and Me" animal-assisted therapy course on the web and decided to give it a try. Designed not to teach children how to achieve certain goals, this course aims to help them to develop their social skills through the trust and sense of security they

get from "Doctor Pet". Amazingly, Man Tsai showed some improvement quickly and, after completing the six-month course, he became more considerate and is now able to interact with people, accommodate himself to younger classmates and say "no" when he feels uncomfortable. Simple changes like these are actually great improvement for autistic children.

60-year-old Lee Wai Lan has been caring for Case her children and grandchildren for years. But Story sometimes she feels her hands are tied when the kids become over-energetic. Her daughter-in-law, who is quite familiar with child development, recommended her to join the "Happy Grandparents on Child Care Training - Pilot Project" to improve her skills. The project helps to enhance grandparents' childcare knowledge and skills as well as the relationship and intimacy among the three generations. From the training course, Lee learnt how to communicate with her grandchildren patiently and appreciate their good behavior. With the support from her family, she is now more relaxed even though it is tiring to care for

Learning to say "no"

Man Tsai, student of "Pet and Me" animalassisted therapy course

Releasing from the pressure of caring for grandchildren

Lee Wai Lan, participant of Happy Grandparents on Child Care Training - Pilot Project

SERVICE REVIEW

Early Childhood Education Services

During the year, our education officer held monthly meetings with the principals of seven nursery schools for professional exchanges, course planning and resources sharing. A language teaching plan for the 2016-2017 academic year was compiled according to the revised curriculum guidelines. And various activities were organized based on the two major themes of "Play to be Happy" and "Slow to be Happy" to encourage families to tie together for more happy moments.

Workshops and orientations for new recruits and professional training programs for existing staff were provided. And a retreat camp for the school principals was held in February 2017.

As a result of the implementation of the free kindergarten education policy in September 2017, the staffing, salary structure and role assignment at our nursery schools were revised.

Family Services

the kids.

Wong Choi Ming Joyful Family Nurturing Centre launched the "Happy Family Movement 3 · 60" in conjunction with certain social organizations to promote happy family moments throughout the territory. Following the kick-off ceremony held on 29 May 2016, various activities, including "Play to be Happy", "Slow to be Happy" and "Cook to be Happy", were held during the year with the support of our SME partners and member churches.

The centre ran a total of three courses in two years in Yuen Long under the "Happy Grandparents on Child Care Training - Pilot Project". In addition to holding parent talks and parent-child activities with a number of our member churches, in collaboration with the Family Care Division, the center also held elementary courses for pastoral staff. It continued to provide school-based services to 11 nursery schools and kindergartens, and rolled out a pilot project in partnership with "Doctor Pet" and kinetic control movement therapists to offer supportive services to children with autism.

ELDERLY SERVICE

70-year-old Lee Wo Leung has been a football lover since young and was once a member of a youth football team. However, after starting his career, he was only able to team up with his colleagues for friendly matches in his spare time. Decades later, he

was referred to the "Golden Goals" programme by a social worker at our Chung On Neighbourhood Elderly Centre, under which he received regular training with more than 30 football teammates to develop sports habits and carry out physical training. Through this platform, men at the golden age like Lee are able to enjoy football as players instead of audience and develop "brotherhood" amongst each other.

Case

Story

"The second half of my life has just begun. I don't mind losing this game, as long as I can play whenever I want to!"

Lee Wo Leung, member of "Golden Goals" football training programme

Case Story programme in 2016 as one of the "walking books" to share real life experiences with

youngsters. Prior to his retirement, he was engaged in marketing management for thirty years. At a friend's invitation, he shared his profession, work experience and frustrations with young students to encourage them to remain brave amid setbacks. As a "walking book", Wai Shi is happy to be "borrowed" by the young ones and break the boundary of age by passing on his life experiences.

"Setbacks, like double-stewed soups, have their taste after a little seasoning is added."

Wai Shi, participant of "Golden Library", an on-site "walking book" programme



SERVICE REVIEW

This year's general outline for our elderly services was "consolidation and progression", with emphasis on the "development and retention of competent employees and the promotion of innovation". With the establishment of Serene Court, our third home for elderly care, the number of bed has increased to 440. However, the shortage of nursing staff at our homes remained a challenge to us. To solve this long-standing problem, we rolled out the "Navigation Scheme for Young Persons in Care Services" project for the second term. A total of 200 young care workers were trained under this project.

This year, we continued to send our young care workers to Taiwan for exchange, while our service directors and supervisors joined study tour to Taiwan and Australia to learn using new technology, innovative project and special service scheme overseas. To facilitate exchanges between China, Hong Kong and Taiwan, our staff also attended international symposium on long-term care for elderly people in Taiwan, at which they shared the Hong Kong's experience in community care model. We provided support and training to a service organization from Jinan, Shandong. We are glad to have the sponsor from the Hong Kong Arts Development Council, supported our staff to visit different countries to study the ways to promote silver art and music.

For spiritual care, we started deploying our in-house pastors and evangelist for elderly homes to promote bedside spiritual care and evangelism. Weekly worship and monthly communion services are available at our homes now. In response to the 40th anniversary of our Social Services, the community service units, in conjunction

with the member congregations of Lutheran Church, staged an agency-wide gospel campaign "SPREAD HIS LOVE & GOOD NEWS". By mobilizing more than 100 volunteers to visit the isolated and frail elderly or the vulnerable groups in remote areas, to give care and support via various activities and performances.

Facing with the rising demand for services and the inadequate subvented services, we continued to expand our self-financing services, such as Easy Escort Service (covering Tuen Mun, Yuen Long, Tin Shui Wai and districts along Tsuen Wan to Sham Shui Po MTR stations). Online booking, matching, real-time reporting system software were available and ready for operation. We also supported the use of voucher and experimenting its usage in our self-financing day-care and residential services. Last year, we have won a number of awards on these pilot schemes, many encouraging feedback and commendation were received from our users and general public.

Finally, in our advocacy work, we have mobilized our social workers and service users to give their views on the "Universal Retirement Protection" and "Elderly Services Programme Plan" consultation. We have launched a number of briefing sessions, written submissions, hearings at the LegCo, collecting view at street corners. During this consultation, we offered full support to the setting up of street stations in 18 districts across the territory, where more than 15,000 submissions were collected and delivered to the Office of the Chief Executive.



Drug Rehabilitation Service

Yui Yan used to be a drug addict with no hope and almost died of a drug overdose. Fortunately, she quitted drugs successfully ten years ago thanks to her religious belief, and became a peer counsellor at Enlighten Centre and a DJ at YANAship, an online radio station. "YANA" means "You Are Not Alone", and "ship" means "we are in the same boat". She knows drug addicts feel lonely and helpless at night, but she wants to tell them that someone who've been there are ready to give a

hand. She inspires her drug-using audience with her voice and personal experiences, giving them the courage to quit drugs. Like a sweet and sour fish, she can bring happiness and the taste of sweetness to others.

Case Story #2 Ah Kei has been a drug addict for 14 years. He stole under the influence of drugs and was put into prison where he came to knew some more drug dependent hallmates. He lost his job and trust from his family.

He was even admitted to hospital because of mental disorder. During his hospitalization, a medical social worker asked him, "Why not give yourself one more chance?" He was moved and decided to receive treatment again at Ling Oi Tan Ka Wan Treatment Centre. This time, he was assigned as the team leader of "Pure Heart Soap", a hand-made soap making project. From there, he developed a sense of responsibility and regained work enthusiasm. The soaps are well received by the public in recognition of the changes and efforts of the

team members.

Give yourself one more chance

Ah Kei, hallmate at Ling Oi Tan Ka Wan Treatment Centre and team leader of "Pure Heart Soap" Programme

"I used to be a dead fish but now I am a sweet and sour fish."

Yui Yan, peer counsellor at Enlighten Centre and DJ at "YANAship"

SERVICE REVIEW

We commenced a number of innovative training programmes and services in response to the recent changes in the type of drugs, the forms of taking drugs and the needs for assistance from drug abusers.

Due to the prevalence of methamphetamine in recent years and the serious physical and mental consequences of taking this drug, we organized an array of professional training activities for our co-workers to equip them with the skills to cater for the special needs of the members of Ling Oi Centre and Enlighten Centre and enhance the service quality. These training activities included three seminar sessions on drug addiction treatment conducted by Professor Yip Kamshing from the Hong Kong Polytechnic University.

To address the problems related to oral diseases caused by drug abuse, such as Meth Mouth and tooth decay, and to rebuild the appearance and social network of drug treatment patients, we launched our free dental treatment scheme this year, thanks to the praiseworthy sponsorship from Modern Dental Group, to provide professional dental examination and replantation services to those patients who have come clean to rebuild their teeth and their lives.

Financed by the Beat Drugs Fund, Enlighten Centre launched in 2016 Project YANA (You Are Not Alone) – A Journey to Life Coherence, a two-year community drug rehabilitation programme primarily assisted by our trained peer counsellors. This programme comprised a life review group and camp as well as an online radio station – YANAship. Through this programme, we were able to reach out to many hidden drug abusers and their families, and encourage them to seek help from the center.

"Pure Heart Soap", a hand-made soap making project, was our featured project this year jointly organized by Ling Oi Tan Ka Wan Treatment Centre and Enlighten Centre. We are stepping up our marketing efforts for the soaps to help drug treatment patients to reintegrate into the society.

Rehabilitation Service

Case Story #1 70-year-old Uncle Cheung is the oldest service user at our Grace Rehabilitation Service. He had various "sub-health" symptoms such as insomnia and constipation, and relied on medication. He

joined the Programme on Health Regimen for Mentally Handicapped Elderly in 2015, our own traditional Chinese medicine practitioner (TCMP) developed a series of health regimen for all targeted service users. His therapeutic plan include Chinese Medicinal diet, juicing, exercise, manipulative massage, specialized auto-moxibustion, lower-limb steaming

and auricular acupressure. After interventions, Uncle Cheung felt relaxed when his insomnia and constipation improved profoundly. Today, Uncle Cheung is a robust, cheerful figure with a slight rosy cheek. His family once

heek. His family once acknowledgingly said: "My brother's face is now more shinny than me!"

Becoming
refreshed after
improving "subhealth" condition
Uncle Cheung,
participant of the
Programme on Health
Regimen for Mentally
Handicapped Elderly



Tze Him has mild intellectual disabilities and autism. His parents would not allow him to work out of fear of discrimination, so he gave up a lot of opportunities until a job vacancy was available at our Grace Rehabilitation Service.

The centre's superintendent and employment officer explained the job details to him and his parents. Finally, Tze Him was allowed to receive job training. Our clinical psychologist and supervisor offered him assistance in work procedures and taking instructions. During the training period, he worked diligently with dedication, and eventually got a job offer. Now that his social skills have improved considerably, his parents became more relaxed and even allowed him to enroll in other courses to learn different skills and meet new friends.

Regaining a positive and happy life without fear of discrimination

Tze Him, participant of "Man Fair" career planning programme



SERVICE REVIEW

The "Man Fair" career planning was continued this year as we realized this kind of service for young people with intellectual disabilities has been overlooked. Supported by our social workers, the programme comprised career objective analysis, training and workplace experience, as well as employment opportunities. We joined hands with special schools which referred their graduates to our courses on vocational retraining, coffee making, occupational safety and health as well as soft skills. Site visits and workplace experience schemes were organized as well. Moreover, we were awarded the "Friendly Employment Award" and the "Outstanding Mentor Award" by the Labour and Welfare Bureau this year. Apart from vocational training, we explored the potential of young people with intellectual disabilities and made good use of

the funds by launching a number of talent training schemes, competitions and performances.

We introduced the Programme on Health Regimen for Mentally Handicapped Elderly this year, under which a personal healthcare and regimen scheme was designed for each of our service users to preserve their health and promote their longevity. The treatment was evaluated by our traditional Chinese medicine practitioner every three months to check its effectiveness. This program was introduced to the Chinese communities across the strait at the Chinese Community Regional Conference on Services for People with Intellectual Disabilities held in Macau and received positive feedbacks from the participants.



EMPLOYMENT AND COMMUNITY SERVICE

Case

69-year-old Chan Yiu Lam joined our Ma On Shan District Elderly Community Centre as a volunteer after his retirement, and later became a docent at the Grace Youth Camp to promote the conservation of Ma On Shan's heritage and mining history. He studied diligently to equip himself with knowledge of mining in Hong Kong. After becoming a docent, he came to know the unique historical and ecological value of Ma On Shan and reached out to people at different strata and of all ages. He expected to see more challenging activities

at the Grace Youth Camp to attract young people in Hong Kong, such as the Hong Kong Mine Challenge held in February 2017.

of whether he should start his career in IT industry or the showbiz. He finally chose the latter, but he found himself to have achieved nothing at the age of 30, with low and unstable income. He then took a clown performer training course at our Grace Training and Development Centre. Upon completion of the course, he was able to earn more and discovered more than he expected from clown performance. Now performing as Clown Bu Bu Jak, Law said, "Clown performance

Some years ago Law Heng Sing was caught in a dilemma

allows me to spread the seeds of joy. When people are cheered up, my heart is contented, too."



Chan Yiu Lam, docent at Grace Youth Camp Spread the seeds of joy on the path to his showbiz career

participant of clown performer training course

SERVICE REVIEW

We launched retraining courses during 2016 and 2017, attracting 3,000 participants with 1,400 job referrals. While the "Party Clown", a work experience program was rolled out in 2015, offering value-added studies, job referrals and peer exchanges to about 100 participants. Under this program, Mr. Kenneth Ng (Hong Kong's King of Clowns) was invited to be our principal instructor. He won the Ninth ERB Outstanding Award for Instructor and two of his mentees won the Eighth and the Ninth ERB Outstanding Awards for Trainees respectively.

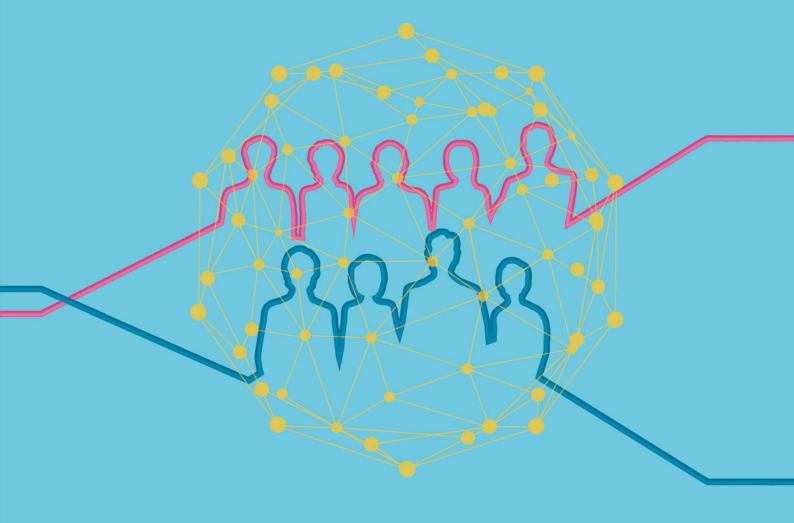
Under the "Hong Kong Jockey Club Community Project Grant – Kwai Chung Care Network" launched in 2008, we are planning to incorporate the concept of "sharing economy" into this project to encourage the exchange and sharing of skills, barter services and community participation.

The findings of a questionnaire survey on the quality of life conducted by the Integrated Employment Assistance Program for Self-reliance this year suggested that nearly 90% of the respondents, after receiving our services,

improved in the quality of their physical, psychological, social and living conditions. This indicates that our employment services can actually address the needs of participants in addition to finding jobs for them.

Since Grace Youth Camp commenced operation in April 2015, it has recorded over 50,000 visits. During 2016-17, it gained 76 media coverages and served 24,252 visitors. Several major Social Marketing Events were introduced this year, such as the exhibitions jointly held with Cultural Hulu to showcase Ma On Shan's mining industry, the first "Hong Kong Mine Challenge", an innovative contest comprising race as well as historical and cultural conservation, and the Ma On Shan Color Mart, a marketplace to promote home-made brands, which were all well-received and highly praised by the public. We will continue to promote the brand effect on the services offered by Grace Youth Camp in the future.

OUR ORGANIZATION







1 MISSION, 1 HEART

EXECUTIVE COMMITTEE AND MANAGEMENT COMMITTEES (2014-2017)

EXECUTIVE COMMITTEE

Chairman: Mr. Lai Wing Yiu Vice-Chairman: Dr. Chow Siu Chun

Rev. Kwong Tin Chi

Treasurer: Mr. Lam Kwai Yan Board Member: Dr. Tang Chi Kit

> Mr. Chow Kam Siu Rev. Tang Hing Sum Mr. Lai Ping Fai

Rev. Ng Lai Hing Rev. Tsang Ho Yin Kenneth

Mr. Tai Ho Kwong Jeffrey

Rev. Chan Kit Ling (til March 2017)

Chief Executive of ELCSS-HK: Ms. Chan Ching Yee

Honorary Legal Consultant:

Mr. Leung Wing Hang, Vitus

Mr. Chan Hon Piu Mr. Kam Wai Ip

Ms. Ho Yin Fong, Julian

Personnel and Financial Committee

Chairman: Rev. Kwong Tin Chi Vice-Chairman: Mr. Lam Kwai Yan Member: Mr. Lai Wing Yiu

Rev. Tang Hing Sum Mr. Lai Ping Fai

Rev. Tsang Ho Yin Kenneth

Chief Executive of ELCSS-HK: Ms. Chan Ching Yee

Adminstration and Human Resources Manager: Ms. Lai Sau Fong

Accounting Manager: Ms. Wong Yuk Wah

Elderly Service

MANAGEMENT COMMITTEE

Chairman: Rev. Ng Lai Hing Member: Dr. Tang Chi Kit

> Dr. Kong Wing Ming Prof. Leung Yuk Ki Ms. Cheung Yin Kwan Rev. Chan Sek Mui

Chief Executive of ELCSS-HK: Ms. Chan Ching Yee

Assistant Chief Executive: Mr. Ho Hin Ming

Consultant:

Mrs. Tsien Wong Bik Kwan, Teresa Dr. Chui Wing Tak, Ernest

YOUTH SERVICE

MANAGEMENT COMMITTEE

Chairman: Mr. Chow Kam Siu Member: Mr. Shin Kei Lit Mr. Li Kam Tong

Dr. Kwok Lai Yuk Ching, Sylvia

Rev. Wong Sing Heung Rev. Chan Wai Kam

Chief Executive of ELCSS-HK: Ms. Chan Ching Yee Assistant Chief Executive: Ms. Chan Lai Kwan

Consultant:

Prof. Ma Lai Chong, Joyce, JP Pastor Lee Chi Kong, Stephen

Prof. Erwin Huang

Drug Rehabilitation Service Management Committee

Chairman: Dr. Chow Siu Chun Member: Mr. Kuen Ping Yiu

Mr. Szeto Ming Wong, Max

Mr. Lee Tak Yu Rev. Tang Hing Sum Ms. Tsang Pik Shan

Chief Executive of ELCSS-HK: Ms. Chan Ching Yee

Assistant Chief Executive: Mr. Lin Siu Sau

Rehabilitation Service Management Committee

Chairman: Dr. Tang Chi Kit

Member: Dr. Chan Yuk Chung

Mr. Lee Yat Wah Walter Dr. Ting Sik Chuen Mr. Tai Ho Kwong Jeffrey Dr. Chu Wing Hong

Chief Executive of ELCSS-HK: Ms. Chan Ching Yee

Assistant Chief Executive: Mr. Lin Siu Sau

Consultant:

Dr. Tong Chi Tak, Luke Dr. Tsang Fan Kwong

1 MISSION, 1 HEART

MANAGEMENT TEAM (2016-2017)

ADMINISTRATION COMMITTEE

Chan Ching Yee (Chairperson)

Lin Siu Sau

Chan Lai Kwan

Ho Hin Ming

Chan Kin Hung

Lai Sau Fong

Wong Yuk Wah

Wong Chui Yan

Lam Kam Lee

Lau Chung

Wong Chi Kit

Li Po Moon

Li Chi Hung

Sin Fung Yee

Lau Yin King

Chau Yuk Ying

Chuk Wing Hung

Cheung Kwok Chung

Chow Ching Chi

Cheng Wai Hing

Cheung Sau Wan

Lai Lai Chun

Hou Sze Nga



List of Managerial Staff

Chief Executive

Ms. Chan Ching Yee

Assistant Chief Executive (Elderly Service)

Mr. Ho Hin Ming

Assistant Chief Executive (Children, Youth & Family

Services)

Ms. Chan Lai Kwan

Assistant Chief Executive (Corporate Development)

Mr. Lin Siu Sau

Administration and Human

Resources Manager

Ms. Lai Sau Fong

Accounting Manager

Ms. Wong Yuk Wah

Development Director

Mr. Chan Kin Hung

Corporate Communication

Manager Ms. Hui Tim Lee

Information Technology Officer

Mr. Lam Pak

Service Director

Ms. Chau Yuk Ying

Mr. Chuk Wing Hung

Mr. Cheung Kwok Chung

Ms. Chow Ching Chi (til 30/11/2016)

Ms. Cheng Wai Hing (til 10/12/2016)

Ms. Cheung Sau Wan (til 8/1/2017)

Ms. Hou Sze Nga (from 1/3/2017)

Ms. Lai Lai Chun (from 1/3/2017)

Tin Shui Wai Integrated Youth Service Centre

Ms. Lau Po Yee

Sheung Tak Integrated Youth Service

Mr. Chung Kai Kong

Tuen Mun Integrated Youth Service

Ms. Lai Lai Chun

Lutheran Senior Citizen Club

Ms. Lai Lai Chun

Tai Wo Integrated Youth Service

Ms. Hou Sze Nga (til 28/2/2017) Ms. Wong Sun Chu (from 1/3/2017)

North District Integrated Youth Service Centre

Ms. Fung Pui

School Social Work Service

Ms. Tai Lin Mui

Life Angel Education Centre

Ms. Tai Lin Mui

Reconciliation

Ms. Lam Ho Yan

North District Youth Outreaching Social Work Team

Mr. Lau Kwok Fan

Tin Shui Wai Youth Outreaching Social Work Team and Services for Young Night Drifters

Mr. Tse Long Keung

When Teens Meet Angels Service

Ms. Fong Man Chi

Central Youth Service

Ms. Chau Yuk Ying

Uncle Long Leg Letter Box

Ms. Chau Yuk Ying

Youth Career Development Service

Mr. Chiu Tak Choi

Hong Kong Youth Talent Institute

Ms. Chow Ching Chi (til 30/11/2016) Ms. Chan Lai Kwan (from 1/12/2016)

Service Director

Ms. Wong Chui Yan

Ms. Li Po Moon

Mr. Lau Chung

Mr. Wong Chi Kit Ms. Lam Kam Lee

Tuen Mun Integrated Elderly Service

Ms. Ho Kam

Easy Escort Service

Ms. Ho Kam

Carer Training Centre

Ms. Hsueh Ma Li

Communion Lutheran Elderly Health

Centre

Ms. Chan Wai Fong

Navigation Scheme for Young

Persons in Care Services

Mr. Ngai Kei

Tuen Mun Enhanced Home and Community Care Service

Ms. Wong Yim Fong

Tuen Mun Home Care Service

Ms. Wong Yim Fong

Tuen Mun West Day Care Centre for the Elderly

Ms. Mui Wing Man

Home Support Team of the Integrated Discharge Support Program for Elderly Patients (TMH & POH)

Ms. Cheng Wai Han

Shan King Care and Attention Home for the Elderly

Ms. So Siu Yin

Lutheran Healthy Aging Centre

Ms. So Siu Yin

Ms. Wong Siu Kan

Grace Court

Mr. Ng Chi Sing

Shatin District Community Centre

for the Golden-Aged

Ms. Pang Wei Sum

Shatin Rotary Club Community Information Technology College

Mr. Koo Wai Lam



Wai Yin Association Evergreen Centre Ms. Pang Wei Sum

Sheen Hok Charitable Foundation Kwan Shon Hing

Yu Chui Neighbourhood Elderly Centre

Ms. Tai On Man

Essence Hub

Ms. Pang Wei Sum

Kwai Chung Neighbourhood Elderly Centre

Mr. Tang Kwong Yue

Shatin Caring Centre

Mr. Tang Chiu Ling

Integrated Home Care Services (Agency and

Ms. Ng Ling Hang

Shatin Enhanced Home and Community Care Service

Ms. Tang Yuk Ying

Enhanced Home and Community Care Services (New Territories East)

Ms. Tang Yuk Ying

Home Support Team of the Integrated Discharge Support Program for Elderly Patients (PWH)

Ms. Li Fung Yee

Faith Home Care & Faith Bus

Ms. Li Fung Yee

Smart Club

Ms. Wu Wing Yin

Ma On Shan District Elderly Community Centre

Ms. Sin Fung Yee (til 28/2/2017)

Radiance Hub

Ms. Leung Mei Kuen

Chung On Neighbourhood

Ms. Ma Wing Yee

EDUCATION SERVICE

Service Director

Ms. Lau Yin King

Chung On Nursery School Ms. Shar Hiu Yan

Amazing Grace Nursery

Ms. Lo Lai Fong

Hing Wah Nursery School

Ms. Leung Po Yue

Ling Kung Nursery School

Ms. Au Yuk Ping

Ling On Nursery School

Ms. Chan Kit Ying (til 16/8/2016) Ms. Chow Po Lai (from 19/12/2016)

Grace Nursery School

Ms. Chung Yuen Yi

Kin Ming Nursery School

Ms. Kong Hoi Yan

Child Care Resources Centre

Ms. Lau Yin King

Service Director

Mr. Li Chi Hung (til 4/2/2017) Ms. Sin Fung Yee (from 1/3/2017)

Grace Rehabilitation Service

Mr. Hau Ping Cheuk

Kwai Chung District Support Centre

Ms. Leung Ying Wai

Kwai Shing Hostel

Ms. Chan Pui Shan

Drug Rehabilitation

Service Director

Mr. Chan Kin Hung (from 1/7/2016)

Ms. Leung Yuk Kuen

Ling Oi Centre

Mr. Kwok Ka Ho

Ling Oi Tan Ka Wan Centre

Mr. Kwok Ka Ho

EMPLOYMENT & COMMUNITY SERVICE

Service Director

Mr. Li Chi Hung (til 4/2/2017) Ms. Sin Fung Yee (from 1/3/2017)

Professional Training Centre

Mr. Fan Man Tao

Grace Youth Camp

Mr. Fan Man Tao

Nam Chung Outdoor Activity

Mr. Fan Man Tao

Grace Training and Development Centre

Ms. Cheng Wai Fong

Login Club for New Arrivals

Ms. Lo Pui Ki

Service Director

Ms. Chow Ching Chi (til 30/11/2016) Mr. Li Chi Hung (til 4/2/2017)

Ms. Chau Yuk Ying (til 28/2/2017)

Ms. Lai Lai Chun (from 1/3/2017)

Ms. Sin Fung Yee (from 1/3/2017)

Wong Choi Ming Joyful Family Nurturing Centre

Ms. Chow Ching Chi (til 30/11/2016) Ms. Lai Lai Chun (from 1/3/2017)

Clincial Psychology Support Service

Ms. Cheung Yin Lei

Grace Integrative Family Services

Ms. Leung Pui Suen



1 MISSION, 1 HEART

2016 Wu Cheng So Fong MEMORIAL SCHOLARSHIP. Outstanding Staff Award and Long Service Award

Wu Cheng So Fong MEMORIAL SCHOLARSHIP

Yuen Nga Yi Hsu Sha Lee Yip Chun Ho Cheung Mung Shuen

Wong Ching Yim Hoi Lee

Cheung Wing Lam Fong Man Chi

Outstanding Staff AWARD

Ng Siu Hong Yip Shuk Ching Leung Sze Man Tam Chak Kwan Yau Hiu Lo

Cheng Mui Fa Lai Yuk Shan Chan Tsz Hang

Fan Man Tao Hui Tim Lee

Long Service Award

Chau Yuk Ying

Lin Siu Sau Ng Cheuk Yi

Lam Ping

Ng Fung Chun Lau Yin King Lau Wang Cheung To Wai Ping

Lo Shuk Hing Kwok Ka Ho

Yuen Chun Ming

Lin Chi Kin Yu King Wai

Mak Yuk Fong Pang Wai Hing

Cheung Sau Wan

Wong Sun Chu Chan Lai Chun

Lau Po Yee

Chan Fung Ying So Wai Ling

Lau Kwok Fan Tsang Hin Man Tse Man Yee

Chan Kin Chow Sau Kit

Ieong Mei Iok Chiu Sui Ping

Wong Chi Wai Wong Chi Yung Fong Mei Ping Leung Ying Wai Chan Chuen King Fung Shuen Pan Ho Kam Kuk Law Lai Kwan Hui Shuk Yung Liu Yuk Fong Lam Ho Yan Lam Lai Yi Chan Lai King Wong Wing Keung Tam Fung Yi Li Yuet Kuen

Choy Ka Yee Keung Chun Pong Lai Wai Yu Law Ka Wai Leung Ming Kei Law Chee Wah Cheuk Kam Choi Chiu Wai Man Lai Yuen Mi Ng Yuen Ming Li Hung Mui Hung Yuen Yee Ting Chui Lan Chan Chung Tan Chan Sau Har Mui Hoi Yi

Au Shuk Man Liu Siu Wah Chow Sau Man Ng Sheung Chi

Chau Suk Hing Hung Yim Man Wong Yuk Lan

Siu Mei Fong Huang Changfan Tsang Ka Yin

Liu Zhaoxia Mui Wing Man Ng Yuen Yee

Lam Choi Ha Chan Siu On Lam Kam Lee

Zhu Xiao Yun Lee Wai Ling Wong Ying Lan

Leung Yin Fan

Fung Sze Mei Lam Ka Chun Wong Chi Yin Wong Nga To Lo Chi Chiu Yee Alice Law Sin Man Yeung Wun Hing Lam Chi Keung Lo Hau Ling Fan Kwai Ching Choi Tak Fai Yu Man Yee Lee Ka Man Wong Yan Ning Wu Sau Ling Tsang Wing Man Liu Hiu Ching Ho Shan Shan Sin Wai Chi Yick Yuen Yi Wong Kit Yee Yim Sau Ha Lee Lai Man Chan Cheuk Yan Ko Po Kin Lam Waimen Ng Pui Him Yau Hiu Lo Mak Siu Ling Siu Li Mei Mui Hiu Man Yuen Ching Kam Chan Shun Hing Ng Sylvia Lam Luk Yan Leung Man Wai Au Kam Wai Cheng Muk Ming Li Kin Lee Chan Fong

Yau Mei Yan

Chau Ah Ling

Wong Sau Lan

Wong Wai Leong

Hung Man Ting

Chan Chi Pan

Deng Meifen

To Hing Mui

Ho Fei Ha

Ip Hing Yu

To Yuk Ling

Sam Siu Ping

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1 MISSION, 1 HEART

STATISTICS: YOUTH SERVICE

Integrated Children and Youth Services Centres

1 Total No. of Members (as at 31.3.2017)

	Tin Shui Wai	North District	Sheung Tak	Tai Wo	Tuen Mun
Aged 14 or below	763	840	675	931	868
Aged 15-24	307	329	73	277	125
Aged 25 or above	7	11	22	4	8
Parent member	360	387	746	300	600
Total	1,437	1,567	1,516	1,512	1,601
Rate of achieving core programme plans (%)	98.1%	99.5%	99.1%	96.4%	99.1%
Total no. of service recipients served at any one time (per social worker)	57	55.3	72.1	80	54.5

Total No. of Core Programme Sessions and Attendance*

* Number of session in black and

	Tin Shui Wai	North District	Sheung Tak	Tai Wo	Tuen Mun
Guidance & counseling (group & activity)	179 (3,180)	456 (2,856)	833 (16,171)	820 (15,880)	53 (1,738)
Guidance & counseling (case interview)	1,575 (1,892)	1,809 (2,177)	1,378 (1,438)	1,583 (1,659)	1,086 (1,343)
Supportive Service	296 (2,240)	117(1,287)	394(3,707)	488 (4,680)	217(4,109)
Socialization programmes	1,252 (15,734)	1,188 (25,594)	747 (11,426)	478 (7,878)	1,728 (23,726)
Development of social responsibility & competence	806 (11,342)	313 (3,374)	409 (5,304)	515 (5,452)	540 (8,374)
Total	4,108 (34,388)	3,883 (35,288)	3,761 (38,046)	3,884 (35,549)	3,624 (39,290)
Average no. of core programme sessions (per social worker)	387.5 (3,244.2)	334.7(3,042.1)	361.6 (3,658.3)	366.4(3,353.7)	385.5 (4,179.8)

Community Support Service Scheme

Counseling & support service for children and youth cautioned under the Police Superintendent's Discretion Scheme (PSDS)

Core programme sessions (per social worker)	10,625 (885.4)	Total no. of new/reactivated PSDS cases	180
Core programme attendance (per social worker)	15,964 (1,330.3)	Total no. of PSDS cases closed	227
Rate of achieving core programme plans	97.9%	Total no. of PSDS cases closed, having achieved case goal plan	218
Total no. of service receipients at any time per soc	ial worker 44.3	Total no. of direct contact hours delivered for PSDS cases 9,0	620.75

Youth Outreaching Service Statistics

1 District Youth Outreaching Social Work Service

	Outreaching Team		
	Tin Shui Wai	North District	
Total no. of cases handled (per month)	345.1	346.3	
Total no. of potential cases handled (per month)	226.9	265.3	
No. of cases closed, having achieved the case goal plan	55	56	
No. of new clients	255	283	
No. of direct contact hours	8,767.25	8,853.5	
No. of anti-drug programme sessions	64	64	

Tin Shui Wai Outreaching Service for Young Night Drifters					
No. of service recipients	954				
Direct contact hours	6,354.8				
Total no. of referrals made for mainstream services or youth employment programmes	35				
No. of service sessions	494				

School Social Work Service

1 Case Counselling Service of School Social Worker (as at 31.3.2017)

	Centre					School Social
	Tin Shui Wai	North District	Sheung Tak	Tai Wo	Tuen Mun	Work Service Unit
No. of school with stationing school social work service	3	3	2	3	2	4
Total no. of cases handled	176	232	159	214	194	378
No. of cases closed	52	58	46	62	55	124
Total no. of cases closed having achieved the agreed goal	45	56	43	50	52	120
Rate of cases closed having achieved the agreed goal	86.5%	96.6%	93.5%	80.6%	94.5%	96.8%
No. of active cases	124	174	113	157	139	254

2 Problem Classification of Active Cases (as at 31.3.2017)

		Centre				
	Tin Shui Wai	North District	Sheung Tak	Tai Wo	Tuen Mun	Work Service Unit
Health problem	8	7	5	10	5	
School-related Issues	31	37	26	35	68	66
Vocation problem	2	1	7	0	2	/
Peer relationship	13	11	27	33	21	47
Developmental adjustment	3	4	8	3	0	16
Emotion/Mental health	40	49	21	28	29	73
Sex-related issues	4	4	3	3	0	2
Social norms/Behavioral problem	8	8	4	11	3	3
Family	15	50	11	32	11	42
Drug-related issues	0	0	0	0	0	0
Others	0	3	1	2	0	5
Total	124	174	113	157	139	254

3 List of Schools with School Social Work Service provided by our Agency

In 2016-17, our agency provided stationing school social work service for the following 17 secondary schools (listed in no particular order):

Ju Ching Chu Secondary School (Yuen Long)
The ELCHK Yuen Long Lutheran Secondary School
TWGHs Kwok Yat Wai College
Fanling Lutheran Secondary School
HHCKLA Buddhist Ma Kam Chan Memorial English
Secondary School

Elegantia College (Sponsored By Education Convergence)

Christian and Missionary Alliance Sun Kei Secondary School

HKTA The Yuen Yuen Institute No.3 Secondary School

Assembly Of God Hebron Secondary School Carmel Pak U Secondary School

HKTA The Yuen Yuen Institute No.2 Secondary School

Po Leung Kuk Centenary Li Shiu Chung Memorial College

Buddhist Sum Heung Lam Memorial College Yuen Long Merchants Association Secondary School CCC Kei Yuen College

Queen Elizabeth School Old Students' Association Secondary School

The Hong Kong Management Association K S Lo College



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STATISTICS: ELDERLY SERVICE

Residential Service

	SKCA	GC	SEC (Since Late 2015)
No. of residents - care & attendance	148	44	32
No. of residents – nursing	/	70	115
Total no. of residents	148	114	147
Attendance of groupwork service	2,027	37,266	9,796
Attendance of special service	74,248	6,476	3,194
Attendance of casework service (including ICP)	7,203	2,883	3,131
Attendance of groups and trainings for dementia	8,070	3,792	8,100
Attendance of volunteer service	1,443	1,041	1,165

Centre-based Service

	SDCC	MOSDECC	CONEC	YCNEC	KCNEC	SCC	LHAC	CLEHC
	SDCC	MOSDECC	CONEC	ICINEC	KCNEC	scc	LHAC	CLETIC
No. of members	2,338	2,564	1,007	926	1,203	222	378	120
No. of volunteers	488	685	189	180	101	/	36	30
No. of carers	320	440	180	227	146	/	/	5
No. of accumulated counselling cases	635	523	120	107	137	/	/	12
No. of cases in support team for the elderly	1,224	1,124	/	/	/	/	/	/
No. of hidden and vulnerable elderly cases	49	48	48	53	48	/	/	/
Attendance of drop-in service (Average no. per session)	302	230	166	204	129	100	72 persons	40
No. of programme for educational/ developmental service	428	574	420	458	150	14	92	775
No. of programme for volunteer service	/	/	120	121	55	/	27	846
No. of programme for social and recreational service	73	130	/	/	104	47	46	871
No. of programme for carers service	70	114	70	65	51	/	/	/
No. of therapeutic groups	13	9	/	/	1	/	/	/
Attendance of canteen service	26,044	2,349	26	1,348	/	/	1,032	1,062

Community Care Service

	Day (Care Ce	ntre	IHCST		EHCCS		IDSP (HST)
	Tuen Mur (West)	RH	SCC	Shatin	Tuen Mun	Shatin	NT (East)	Tuen Mun	Shatin
No. of accumulated cases	103	132	74	508	211	251	286	1,040	656
No. of opening sessions	593	594	500	/	/	/	/	/	/
Average attendance per session	25	60	19	/	/	/	/	/	/
Total attendance	14,840	14,383	4,722	/	/	/	/	/	/
Groupwork service	593	594	264	/	180	19	36	27	48
Special activities	25	20	45	9	15	23	28	46	2
Head counts of users in home care service	39	0	1,124	54,527	29,156	11,737	17,115	27,048	8,810
Head counts of users in allied health service	115	624	360	13,226	16,688	14,577	16,938	/	2,009
Groups and trainings for dementia	297	78	56	/	/	34	34	/	2
Carer service	593	3	6	/	766	687	665	1,004	1,235

Other Self-Financed Service

Head	count	of users	;

Easy Escort Service	9,934
Training Courses in Carer Training Centre	9,894
Smart Club	3,868
Essence Hub	13,838

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STATISTICS: EARLY CHILDHOOD EDUCATION SERVICE

No. of Places of Nursery Schools, Average Annual Utilization Rate, No. of Graduates

(No. of places for students in black; Utilization Rate [%] in colour) Integrated Occasional Child Extended Hours Education Service Programme Care Service Service Grace Nursery School 100 2 14 No. of Graduates: 29 Amazing Grace Nursery School 112 6 99.0% No. of Graduates: 28 Ling Kung Nursery School 100 12 8 100% 46.5% No. of Graduates: 31 Ling On Nursery School 98 8 6 100% No. of Graduates: 28 Hing Wah Nursery School 100 99.0% 80.4% No. of Graduates: 26 Chung On Nursery School 100 No. of Graduates: 34 Kin Ming Nursery 100 No. of Graduates: 25 Total No. of 710 42 7 52 Graduates 98.6% 99.1% 46.2% 201

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STATISTICS: REHABILITATION SERVICE

Grace Rehabilitation Service

(Figures denote no. of attendance)

Total no. of attendance: 234,860

Hostel for severely mentally handicapped persons	16,669
Day activity centre	9,391
Extended care programme	4,901
Visiting medical practitioner scheme	346
Group for clients with dementia — "Recall the memorable moment"	992
Group service	33,056
Recreational activity* (excluding group activity)	32,019
Transport and escort service	726
Nursing care service	81,604
Training service	42,970
Haircut service	339
The ark fellowship	2,697

* Recreational programs and vacation activities include leisure activity, Tin Yan
Recreational programs and vacation activities include leisure activity, Till Tail
walking exercise, annual picnic, birthday party, festival activity, small group
warking exercise, annual picinic, birthday party, festival activity, small group
autdaar activity haliday program, appual graduation caramany etc

Dental service	32
Ophthalmological service	24
Home visits	56
Visual assessment by volunteer registered optometrist	0
Audiological assessment by volunteer audiologist	0
Psychiatric outreach service	90
Seasonal influenza vaccination programme	76

Physiotherapy Services	
Services provided by registered physiotherapist	398
Services provided by rehabilitation therapy assistant	3,900

Occupational Therapy Services	
Services provided by registered occupational therapist	325
Services provided by rehabilitation therapy assistant	4,249

Kwai Chung District Support Centre

Hours of training and support service: 47,749.5 hours

Community education and volunteer service	28 sessions
Physiotherapy/Occupational therapy	1,094 sessions
Reviewing rate of individuals training needs of physiotherapy/Occupational therapy	100%
Personal development, social and recreational, and carer support services	642 sessions
Clinical psychology service	350 sessions

Reviewing rate of individuals psychological needs of clinical psychology service	100%
Case numbers of using case management service	86 persons
Monthly average number of counseling sessions conducted	59 sessions
New target cases	5 persons
Reviewing rate of case plan	100%

Kwai Shing Hostel

24 (811)

Residential service: 43 persons (male: 23; Female: 20); No. of attendance of respite service: 2 (No. of times held in black; No. of attendance in blue)

Educational sessions

Community Rehabilitation Resource Centre		
Talks on rehabilitation resources	8 (113)	
Programmes /Activities	12 (521)	
Activities for carers	6 (182)	
Joint activities	14 (641)	
Fallowship		

Fellowship activities

Community education programmes	11 (9,031)	
Volunteers		ı
		١

Further Education Corner & Community Education

27 classes/315 sessions (3,054)

Volunteers	
No. of volunteers	50 persons (50)
Volunteer service and activities	5 (190)



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STATISTICS: EMPLOYMENT AND COMMUNITY SERVICE

Kwai Chung Care Network

	expected service outputs	actual service outputs
Mobile counters	attendance: 800	attendance: 832
Family visits	attendance: 200	attendance: 227
Case work	120 cases	120 cases
Talks	18 talks	21 talks
Mutual support groups ¹	144 sessions	182 sessions ²

	expected service outputs	actual service outputs
Volunteer training	60 sessions	79 sessions
Volunteer services hour	350 hours	450 hours
Family support programmes	110 sessions	132 sessions
Community education programmes	6	7
Talent development training	240 sessions	249 sessions

¹ Mutual support groups include: Parents mutual support groups and Mutual support groups

ELCHK Professional Training Centre

Total no. of customers served: 3,175 (Total no. of attendance: 6,449) (Figures denote no. of attendance)

Customer Type:	Public	NGO	ELCSS-HK unit	Government Departments	Corporations	Total
Employees well being activities	300	190	114	40	1,492	2,136
Leadership and management training project	105	330	131	60	201	827
Positive employees development project	688	100	40	/	676	1,504
Positive team building service	300	488	72	108	1,014	1,982

Grace Training & Development Centre

(No. of Trainees in black; No. of attendance in blue)

ERB training courses 3,000 (132,000)

Referral services 1,400 (5,600)

Work experience programme:
Party Clown 105 (210)
Dream House 25 (50)

Adult education programmes under adult education subvention scheme

Continuing and professional education service 203 (812)

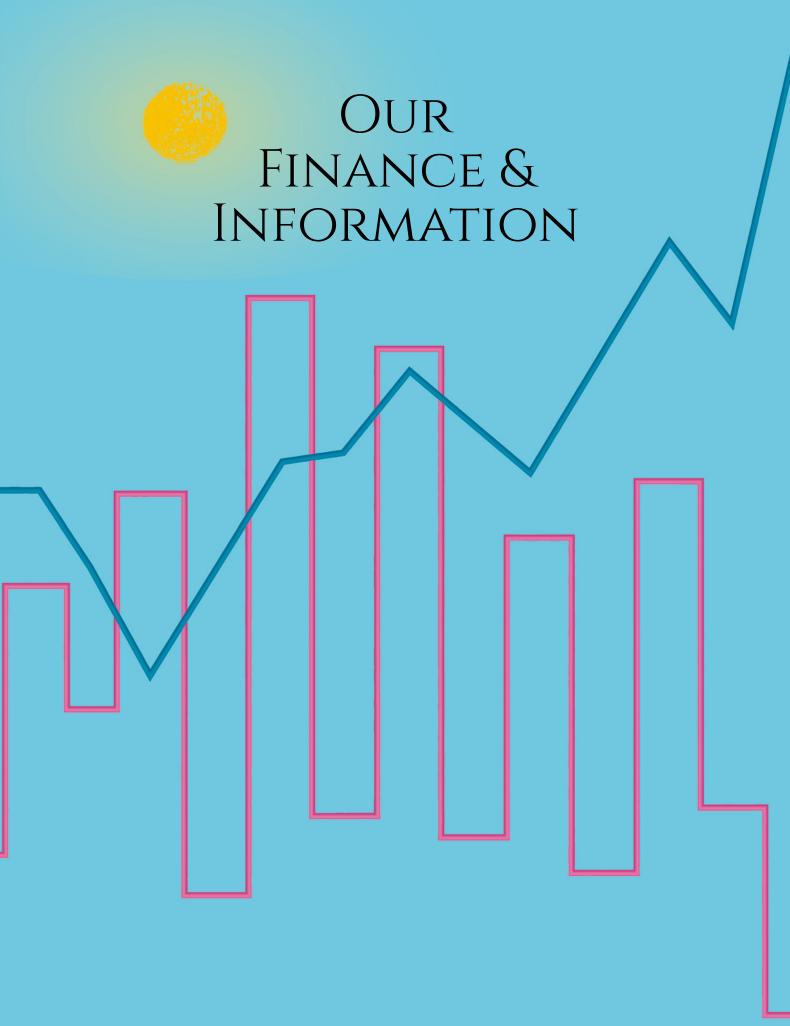
Integrated Employment Assistance Programme for Self-reliance

Category A 1	Category B ¹	Category C 1	Category D ¹
474	310	110	85
74	/	/	/
100	116	56	54
74	80	42	50
/	3,970	934	4,350
/	33,278	/	/
	474 74 100	474 310 74 / 100 116 74 80 / 3,970	474 310 110 74 / / 100 116 56 74 80 42 / 3,970 934

The IEAPS contains 4 categories. The target participants of Category and services is the able-bodied CSSA recipients aged 15 to 59 who are unemployed or with monthly working hours or earnings less than the prescribed level set by Social Welfare Department. The target participants of Category services is the single parents and child carers on CSSA with their youngest child aged 12 to 14. The target participants of Category services is the unemployed able-bodied youth on CSSA aged 15 to 29.

² Include 62 sessions of Parents mutual support groups and 120 sessions of Mutual support groups

² Category [a], [b] and [b] services: 120 working hours per month; Category [c] services: 32 working hours per month; Category [b] services include securing full-time employment or returning to mainstream schooling.



	2017	2016
	HK\$'000	HK\$'000 [Note 4]
INCOME		[Note 4]
Government Subvention	344,522	310,715
The Community Chest	3,992	3,049
The Evangelical Lutheran Church of Hong Kong	867	811
The Hong Kong Jockey Club Charities Trust	7,778	6,154
Donations [Note 1]	4,784	4,689
Flag Day Income [Note 2]	-	1,534
Fee Income	39,906	27,767
Other Income	39,196	34,163
Total Income (A)	441,045	388,882
Expenditure		
Personal Emoluments	344,321	306,101
Programme Expenses	38,370	30,696
Operating Expenses	26,313	26,554
Miscellaneous Expenses	26,808	22,572
Rent and Rates	17,713	16,252
Total Expenditure (B)	453,525	402,175
Income Less Expenditure (A) – (B) Less:	(12,480)	(13,293)
Transfer to Refundable Surplus	(551)	752
Transfer to Flag Day Fund	_	(1,440)
Transfer to Other Reserve Funds ^[Note 3]	8,547	3,809
Balance for the Year Transferred to Accumulated Fund	(4,484)	(10,172)
[Note 1] Over 86% of donations were designated for specific purposes.		
[Note 2] The surplus fund raised from Flag Day will be used wholly for the operating expenses for drug rehabilitate expenditure.	tion, including staff co	sts and service
[Note 3]	2017	2016

Plan for utilisation of the LSG Reserve in the past year and the coming year: Fulfilling the contractual commitment to staff, absorbing deficits of LSG operations, and implementing strategic development plans.

HK\$'000

8,675

(50)

HK\$'000

5,364

(364)

Plan for utilisation of the LSG Provident Fund Reserve for Non-snapshot Staff in the past year and the coming year: Adjusting the provident fund contribution rates.

Annual Financial Report of Lump Sum Grant can be viewed at our Agency's website: www.elchk.org.hk/service

[Note 4

Transfer to Other Reserve Funds mainly included:

 $Certain\ comparative\ figures\ have\ been\ reclassified\ to\ conform\ with\ current\ year's\ presentation.$

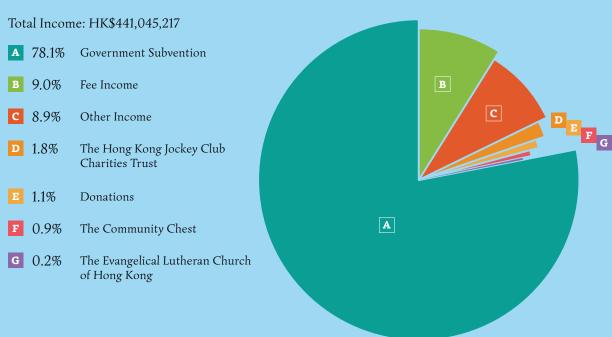
Lump Sum Grant Provident Fund for Non-snapshot Staff Surplus for the year transferred to

Lump Sum Grant Deficit for the year transferred to Lump Sum Grant Reserve

Lump Sum Grant Provident Fund Reserve Fund for Non-snapshot Staff

Analysis of Income and Expenditure for the year ended 31st March 2017

INCOME



EXPENDITURE

A 75.9% Personal Emoluments

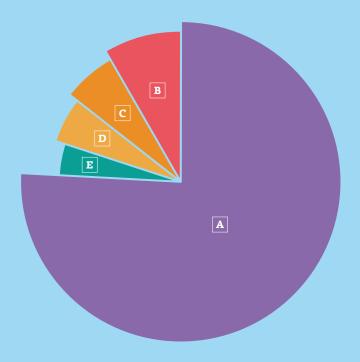
B 8.5% Programme Expenses

Total Expenditure: HK\$453,525,614

C 5.9% Miscellaneous Expenses

D 5.8% Operating Expenses

E 3.9% Rent and Rates





1 MISSION, 1 HEART

CONTACT INFORMATION OF SERVICE UNITS

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Fax: 2770-1093 Tel: 2710-8313 Email: admdept@elchk.org.hk

HO – Corporate Communication

1/F, Lutheran Building, 50A Waterloo Road, Kowloon

Tel: 3692-5468 Fax: 3692-5262 Email: ccd@elchk.org.hk

YOUTH SERVICE

North District Integrated Youth Service Centre

No. 101-116, G/F, Choi Lai House, Choi Yuen Estate, Sheung Shui

Tel: 2673-2120 Fax: 2673-2158 Email: ndit@elchk.org.hk

Tin Shui Wai Integrated Youth Service Centre

G/F, Yiu Wah House, Tin Yiu Estate, Tin Shui Wai Tel: 2446-2023 Fax: 2448-8751 Email: tswit@elchk.org.hk

Tuen Mun Integrated Youth Service Centre

Unit 301, 3/F, Po Tin Shopping Centre, Po Tin Estate, Tuen Mun Tel: 2462-1700 Fax: 2463-4701 Email: tmit@elchk.org.hk

Tai Wo Integrated Youth Service Centre

G/F, Lai Wo House, Tai Wo Estate, Tai Po Tel: 2650-8807 Fax: 2650-7308 Email: twit@elchk.org.hk

Sheung Tak Integrated Youth Service Centre

4/F Podium, Sheung Chi House, Sheung Tak Estate, Tseung Kwan O

Tel: 2178-3118 Fax: 2217-0778 Email: stit@elchk.org.hk

North District Youth Outreaching Social Work

Unit 119-121, G/F, Choi Wah House, Choi Yuen Estate, Sheung Shui

Fax: 2679-0167 Tel: 2671-5113 Email: ndyot@elchk.org.hk

Tin Shui Wai Youth Outreaching Social Work Team

G/F, Shui Fai House, Tin Shui Estate, Tin Shui Wai Tel: 2617-4881 Fax: 2446-4560 Email: tswyot@elchk.org.hk

Integrated Service Centre for Reconciliation

R13-R16 Commercial Centre, Wo Cho Estate, Shatin Tel: 2650-0022 Fax: 2650-0024 Email: yes@elchk.org.hk

Central Youth Service

Room 901-903, 9/F, Tai Shing Commercial (Yaumatei) Building, Nos. 498-500 Nathan Road, Kowloon

Tel: 2673-2160 Fax: 3521-0485 Email: cys@elchk.org.hk

Uncle Long Leg Letter Box

Room 901-903, 9/F, Tai Shing Commercial

(Yaumatei) Building, Nos. 498-500 Nathan Road,

Tel: 2673-2160 Fax: 3521-0485 Email: longleg@elchk.org.hk

Lutheran Senior Citizen Club

No. 227, 1/F, Commercial Centre, Siu Hong Court, Tuen Mun

Tel: 2465-7166 Fax: 2468-4290

Email: lscc@elchk.org.hk

School Social Work Service

Room 301-2, Tai Tak House, Tai Yuen Estate, Tai Po Tel: 2665-2255 Fax: 2667-5498 Email: ssw@elchk.org.hk

Life Angel Education Centre

Room 301-2, Tai Tak House, Tai Yuen Estate, Tai Po Tel: 2332-1107 Fax: 2332-1106 Email: angels@elchk.org.hk

When Teens Meet Angels Service

G/F, Yiu Wah House, Tin Yiu Estate, Tin Shui Wai Tel: 2446-2023 Fax: 2448-8751 Email: wtma@elchk.org.hk

Hong Kong Youth Talent Institute

Room 901-903, 9/F, Tai Shing Commercial (Yaumatei) Building, Nos. 498-500 Nathan Road,

Tel: 2153-3940/2153-0114

Fax: 2153-3941

Email: hkyti@elchk.org.hk

Youth Career Development Service

Rm 11-12, 18/F, Tuen Mun Central Square, 22, Hoi Wing Road, Tuen Mun

Tel: 3956-4433 Fax: 3956-4432 Email: ycds@elchk.org.hk

ELDERLY SERVICE

Tuen Mun Integrated Elderly Service

Flat 3, 7/F, Kin Wing Commercial Building, 24-30 Kin Wing Street, Tuen Mun New Territories Tel: 2467-2700 Fax: 2467-2900 Email: tmies@elchk.org.hk

Shan King Care and Attention Home for the

1-2/F, King Wing House, Shan King Estate, Tuen Mun

Tel: 2467-6612 Fax: 2463-6689 Email: skca@elchk.org.hk

Lutheran Healthy Aging Centre

No. 7-9, G/F, King Wing House, Shan King Estate, Tuen Mun

Tel: 2467-2620 Fax: 2463-6689 Email: lhac@elchk.org.hk

Tuen Mun Enhanced Home and Community Care Service / Tuen Mun Home Care Service Centre

Unit 703, 7/F., Kin Wing Commercial Building, 24-30 Kin Wing Street, Tuen Mun Tel: 2467-7040 Fax: 2454-4482

Email: tmehccs@elchk.org.hk

Tuen Mun West Day Care Centre for the Elderly

No. 8-10, G/F, King Lok House, Shan King Estate,

Tuen Mun

Tel: 2467-1812 Fax: 2462-3881

Email: tmde@elchk.org.hk

Home Support Team of the Integrated Discharge Support Program for Elderly Patients

Flat 4, 5/F., Kin Wing Commercial Building, 24-30

Kin Wing Street, Tuen Mun /

2/F, Tuen Mun Hospital Rehabilitation Block ,Tsing

Chung Koon Road, Tuen Mun Tel: 3767-7385/3767-7386

Fax: 3767-7387

Email: idsp@elchk.org.hk

Grace Court

2-4/F, Fung Yat Social Service Complex, 364 Kwai

Shing Circuit, Kwai Chung

Tel: 2155-2828 Fax: 2155-2829

Email: gc@elchk.org.hk

Serene Court

G/F-1/F, 12 Hoi Fai Road, Tai Kok Tsui, Kowloon Tel: 2489-8000 Fax: 2481-7222 Email: sec@elchk.org.hk

Kwai Chung Neighbourhood Elderly Centre

Unit A, Podium Level, Shek Yam Shopping Centre,

Shek Yam Estate, Kwai Chung

Tel: 2420-1906 Fax: 2427-2817

Email: kc@elchk.org.hk

Shatin District Community Centre for the Golden-

No. 123, 125-140, G/F, Kwai Wo House, Lek Yuen Estate, Shatin

Tel: 2691-7163 Fax: 2694-8158

Email: sdcc@elchk.org.hk

Shatin Rotary Club Community Information Technology College

No.123, 125-140, G/F, Kwai Wo House, Lek Yuen Estate, Shatin

Tel: 2691-7163

Fax: 2694-8158

Email: sdcc@elchk.org.hk

Wai Yin Association Evergreen Centre

No. 101-104, G/F, Luk Chuen House, Lek Yuen Estate, Shatin

Tel: 2691-7163 Fax: 2694-8158

Email: sdcc@elchk.org.hk

Chung On Neighbourhood Elderly Centre

G/F, Chung Chi House, Chung On Estate, Ma On

Tel: 2144-3199 Fax: 2144-3177 Email: conec@elchk.org.hk

Sheen Hok Charitable Foundation Kwan Shon Hing Yu Chui Neighbourhood Elderly Centre

G/F, Ancillary Facilities Block, Yu Chui Court,

Tel: 2630-7070 Fax: 2630-7123 Email: ycnec@elchk.org.hk

Essence Hub

3/F, 204 Prince Edward West, Kowloon Tel: 2415-0128

Email: eh@elchk.org.hk

Shatin Caring Centre No. 341-360, 3/F, Shek Yuk House, Chun Shek

Estate, Shatin

Tel: 2698-4881 Fax: 2695-7588 Email: scc@elchk.org.hk

Shatin Enhanced Home and Community Care Service / Enhanced Home and Community Care Services (New Territories East)

No. 341-360, 3/F, Shek Yuk House, Chun Shek Estate, Shatin

Tel: 2698-4901 Fax: 2695-7588

Email: scc@elchk.org.hk

Home Support Team of the Integrated Discharge Support Program for Elderly Patients (PWH)

No. 341-360, 3/F, Shek Yuk House, Chun Shek Estate, Shatin

Tel: 2698-4881 Fax: 2695-7588 Email: scc@elchk.org.hk

Integrated Home Care Services (Agency and District-based)

No. 341-360, 3/F, Shek Yuk House, Chun Shek Estate, Shatin

Tel: 2698-4366 Fax: 2695-7588

Email: scc@elchk.org.hk

Smart Club

Shop nos. 45 & 46, Fifth Floor, Hong Wai House, Sun Tin Wai Estate, No. 29 Sha Tin Tau Road, Sha Tin

Tel: 2698-4822 Fax: 2698-4008 Email: smartclub@elchk.org.hk

Ma On Shan District Elderly Community Centre

1/F, Commerical Centre, Kam Tai Court, Ma On Shan

Tel: 3124-7633 Fax: 3124-7712 Email: mosdecc@elchk.org.hk

Radiance Hub

Unit 1-8, G/F, Heng Hoi House, Heng On Estate, Ma On Shan Tel: 3523-1858 Fax: 3523-1851

Email: mosrh@elchk.org.hk

Easy Escort Service

Flat 3, 7/F, Kin Wing Commercial Building, 24-30 Kin Wing Street, Tuen Mun Tel: 2467-2700 Fax: 2467-2900 Email: ees@elchk.org.hk

Carer Training Centre

Flat 4, 7/F, Kin Wing Commercial Building, 24-30 Kin Wing Street, Tuen Mun

Tel: 3460-5243 Fax: 3460-5241 Email: ctc@elchk.org.hk

Communion Lutheran Elderly Health Centre

7B Shek Tsai Leng, Kwu Tung, Sheung Shui Tel: 2671-2201 Fax: 2671-2226 Email: clehc@elchk.org.hk

Navigation Scheme for young persons in Care Services

Flat 3, 7/F, Kin Wing Commercial Building, 24-30 Kin Wing Street, Tuen Mun Tel: 9538-8213 Fax: 3460-5241 Email: yns@elchk.org.hk

Faith Home Care & Faith Bus

No. 341-360, 3/F, Shek Yuk House, Chun Shek Estate, Shatin Fax: 2695-7588

Tel: 2698-4881 Email: scc@elchk.org.hk

EARLY CHILDHOOD EDUCATION

Child Care Resources Centre

G/F, Wing A&B, Kam Lan House, Kam Fung Court, Ma On Shan Tel: 2393-5674 Fax: 2144-3710

Email: ccrc@elchk.org.hk

Chung On Nursery School G/F, Wing A&B, Kam Lan House, Kam Fung Court, Ma On Shan

Tel: 2393-5674 Fax: 2144-3710

Email: cons@elchk.org.hk

Amazing Grace Nursery School

3/F, Sai Ying Pun Community Complex, 2 High Street, Н. К.

Tel: 2540-7583 Fax: 2857-4132 Email: agns@elchk.org.hk

Hing Wah Nursery School

G/F, May Wah House, Hing Wah I Estate, Chai Wan Tel: 2421-5859 Fax: 2897-5557

Email: hwns@elchk.org.hk

Ling Kung Nursery School

G/F, Wing A, Yee Kui House, Tsing Yi Estate, Tsing Yi Tel: 2497-0600 Fax: 2436-3239 Email: lkns@elchk.org.hk

Ling On Nursery School

5/F, Community Centre Lam Tin (West) Estate, Kai Tin Road, Lam Tin Tel: 2775-6767 Fax: 2349-4817

Email: lons@elchk.org.hk

Grace Nursery School

G/F, Fung Yat Social Service Complex, 364 Kwai Shing Circuit, Kwai Chung

Tel: 2429-8181 Fax: 2409-9807

Email: gns@elchk.org.hk

Kin Ming Nursery School

Wing B & C, G/F, Ming Sing House, Kin Ming Estate, Tseung Kwan O Tel: 3428-5953 Fax: 3428-5935

Email: kmns@elchk.org.hk

EMPLOYMENT & COMMUNITY

Professional Training Centre / Nam Chung Outdoor Activity Centre

Rm. 7A, 16/F, Kowloon Plaza, 485 Castle Peak Rd, Lai Chi Kok, Kowloon

Fax: 3583-5043 Tel: 3421-1436 Email: training@elchk.org.hk

Grace Training and Development Centre

5/F, Fung Yat Social Service Complex, 364 Kwai Shing Circuit, Kwai Chung

Tel: 2612-1221 Fax: 2612-2339 Email: gtc@elchk.org.hk

Login Club for New Arrivals

5/F, Kwai Hing Government Offices Building, 166-174 Hing Fong Road, Kwai Chung Tel: 2410-0124 Fax: 2410-0203 Email: lcna@elchk.org.hk

Grace Youth Camp

35, Ma On Shan Peak, Ma On Shan, Shatin, N.T. Tel: 2350-9728 Fax: 3583-5043 Email: gyc@elchk.org.hk

Rehabilitation Service

Grace Rehabilitation Service

1-2/F, Fung Yat Social Service Complex, 364 Kwai Shing Circuit, Kwai Chung Tel: 2418-9090 Fax: 2419-2121 Email: gracereh@elchk.org.hk

Kwai Chung District Support Centre

1/F, Luen Yuet House, Kwai Luen Estate, Kwai

Tel: 3586-9466 Fax: 2790-4311 Email: kcdsc@elchk.org.hk

Kwai Shing Hostel

Unit 121-136, G/F, Block 5, Kwai Shing West Estate, Kwai Chung Tel: 2424-2044 Fax: 2424-2055 Email: ksh@elchk.org.hk

Drug Rehabilitation SERVICE

Enlighten Centre

Rm. 102, 1/F, Tin Ching Amenity and Community Building, Tin Ching Estate, Tin Shui Wai

Tel: 2446-9226 Fax: 2446-9456 Email: ccpsa@elchk.org.hk

Ling Oi Centre

6/F, Fung Yat Social Service Complex, 364 Kwai Shing Circuit, Kwai Tel: 2612-1342 Fax: 2608-2582 Email: loc@elchk.org.hk

Ling Oi Tan Ka Wan Centre

Short Term Tenancy No. 1657, Tan Ka Wan, Sai Kung North

Tel: 2612-1342 Fax: 2791-8377 Email: lotkw@elchk.org.hk

Family Service

Wong Choi Ming Joyful Family Nurturing Centre

No. 301, 2/F, Siu Hong Shopping Centre, Siu Hong Court, Tuen Mun, N.T. Tel: 2461-8099 Fax: 2461-0036 Email: jfnc@elchk.org.hk

Clincial Psychology Support Service

Room 901-903, 9/F, Tai Shing Commercial (Yaumatei) Building, Nos. 498-500 Nathan Road, Kowloon Tel: 3586-9842/3586-9843

Fax: 3521-0485

Email: cpss@elchk.org.hk

Grace Integrative Family Services Centre

UG, Fung Yat Social Service Complex, 364 Kwai Shing Circuit, Kwai Chung Tel: 2418-9890/2677-1823 Fax: 2677-1801 Email: gracefc@elchk.org.hk

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